

AmCham Germany

Annual Report 2024



The American Chamber of Commerce in Germany (AmCham Germany) is the **voice** of transatlantic business. We enhance global economic and trade relations built on a strong foundation of the German-American partnership. We actively support and promote our **members' interests** through our global **network** in business, politics and AmChams worldwide and strengthen the exchange between our members and political decision makers. AmCham Germany enables cross-cultural understanding, cooperation and new **investment**. We stand for transparent dialogue, unrestricted trade and a competitive and open **business climate**.

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Preface

Dear Members,

For more than 120 years, AmCham Germany has been a cornerstone in fostering transatlantic dialogue and bringing together stakeholders from the transatlantic community. Moreover, the importance of AmCham Germany's work has been even more honored in these times of uncertainty. The Chamber's **visibility** was enhanced throughout the entire year across various platforms and audiences. We've expanded our **online community** further, reaching a significant milestone by surpassing the 10,000+ follower mark on LinkedIn.

Our aim is to support you, our members, to promote your transatlantic network and make your business interests heard. In line with this mission and in order to reduce complexity and gain momentum, you decided to adopt **amendments to AmCham Germany's membership structure** at last year's Annual Membership Meeting, which came into effect at the beginning of 2024. This marks a significant stride in **modernizing** our operations and enriching member engagement.

Since our last Annual Membership Meeting, we hosted several important events with great attendance and guests, and we also articulated **key policy recommendations** in our position paper.

In response to the increasing importance of artificial intelligence (AI) in global economic processes and technical advancements, AmCham Germany published a position paper called "Seizing the Momentum – Collaboratively Shaping International AI Regulation," underscoring the necessity for international cooperation in regulating this technology. We presented our paper at a Top-Level Meeting with German Federal Minister **Dr. Volker Wissing**.

In the fall, we presented the prestigious **Transatlantic Partnership Award (TAPA)** to the National Football League (NFL) and Commissioner **Roger Goodell** personally at a special Award Ceremony. Furthermore, the **17th Transatlantic Business Conference** in Frankfurt am Main served as a key format to discuss how to **deepen trade relations**, gain resilience, and **advocate for innovation and sustainability** with various perspectives from and for the transatlantic community. During the conference, the latest results of our annual **TOP50/30 survey** were unveiled – our annual ranking of the TOP50 U.S. companies in Germany and the TOP 30 largest U.S. employers in Germany.

In the beginning of 2024, various **New Year's Receptions** took place where we had the pleasure of hosting numerous members. Speakers included Minister President **Hendrik Wüst** from North Rhine-Westphalia and Minister President **Boris Rhein** from Hesse.

As an institutional partner of the **Munich Security Conference (MSC)**, AmCham Germany once again hosted two official side events: the U.S.-German Congressional Business Roundtable in cooperation with the **Transatlantic Business Initiative** and the **U.S. Embassy Berlin**, as well as a Networking Dinner for members of the transatlantic business community.

Simone Menne President



O Stefan Krutsch

An important part of AmCham Germany's work is also fostering the next generation of transatlantic leaders. Through the **NextGen Program**, we have successfully engaged more young people, welcoming our new cohort at the Kick-Off Conference held at Lake Starnberg in late summer.

This spring, AmCham Germany hosted its fifth **Female Founders Award** Ceremony in Berlin, celebrating the innovative stories of five female founders and recognizing the success of their business models and their contributions to business and society.

We remain in constant dialogue with political stakeholders in order to emphasize the importance of the transatlantic partnership in areas like trade, investment and standards. Discussions on these topics took place with different **members of the German Bundestag** as well as **Daniel Günther**, Minister President of Schleswig-Holstein and **Winfried Kretschmann**, Minister President of the State of Baden-Württemberg.

Our exchanges with representatives from the U.S. are just as important as those with our German counterparts. Our **Leadership Visit** brought a delegation of decision-makers from our member companies to Washington, D.C. They met with representatives from the U.S. Department of State, U.S. Department of Commerce, U.S. Congress, and think tanks to discuss current issues in the context of the next U.S. presidential election.

Additionally, we organized numerous events throughout Germany in our **Regional Chapters** and **Policy Committees**, with topics including trade, digitalization, energy, healthcare, tax, and defense.

We will **continue to strengthen transatlantic economic ties** in the months and years to come. It is our task to stand closer with our transatlantic partners as we face larger global challenges and the reshaping of the geopolitical landscape arising from 40 national elections around the world in 2024. We are excited to represent the **voice of transatlantic business** and be a platform where businesses from diverse sectors and stakeholders from different backgrounds can come together and share insights, provide new perspectives, and ultimately be drivers of innovation. We look forward to welcoming you at our numerous signature events, webinars, regional gatherings, and policy committee meetings in the future.

We thank our Executive Committee, Board of Directors, Policy and Regional Committee Chairpersons, and all our members for their continued commitment. Your involvement enables us to drive transatlantic dialogue and serve as an advocate for the **transatlantic business community**. We eagerly look forward to advancing our mission together with you in the coming months and years!

Simone Menne President

Daniel Andrich General Manager

Signature Events / Annual Membership Meeting

VEARS

Review of AMM 2023

AmCham Germany hosted its 119th Annual Membership Meeting in Berlin on July 6, 2023. The Annual Membership Meeting was chaired by the President of the Chamber, Simone Menne, who has been serving in this position for two years and has been re-elected. The membership meeting also celebrated the 120-year anniversary of the organization, which was founded in Berlin in 1903.

The meeting addressed critical topics of importance for the transatlantic business community. Keynote Speakers included **Federal Minister Wolfgang Schmidt**, Head of the Federal Chancellery and Federal Minister for Special Tasks and **U.S. Ambassador Dr. Amy Gutmann**.



Picture: Simone Menne and U.S. Ambassador to Germany, Dr. Amy Gutmann.

ANNUAL MEMBERSHIP MEETING 2024

Fostering Transatlantic Business in the Election Year 2024

Once a year, AmCham Germany's members gather for the Annual Membership Meeting (AMM). The AMM brings together members and representatives from politics, media and the transatlantic business community and offers a platform for interdisciplinary exchange and networking.

This year's signature event has three components:

On June 17, 2024, the internal meetings of AmCham Germany's Executive Committee, Board of Directors, as well as Chairpersons (Regional Chapter Chairs, Policy Committee Chairs, Senior Advisors) will take place. The day will end with a **Recognition Dinner** for AmCham Germany's leadership as well as partners and sponsors of the conference on June 18, 2024.

The **Membership Meeting** will take place in the morning of June 18, 2024. It will include

reports of AmCham Germany's President, General Manager as well as Treasurer on the development of the organization over the course of the past year. The membership meeting also features the elections of Members of the Executive Committee and Directors of the Board.

In the afternoon, a half-day **Business Conference** will take place, offering insights from political and business leaders in various formats including keynote speeches, a panel discussion, and breakout sessions hosted by sponsors – all in an effort to actively foster discourse and best practice exchange on the most relevant transatlantic topics.

In the realm of the business conference, AmCham Germany in cooperation with Roland Berger will also present the latest results of its 2024 **Transatlantic Business Barometer**, an annual survey that takes a closer look at the investment and location

Signature Events / Annual Membership Meeting

Selected Speakers



Timothy Liston Consul General U.S. Consulate General Munich



Eric Beißwenger State Minister of European and International Affairs Bavarian State Chancellery



Marcus Berret Global Managing Director **Roland Berger**



Klaus Bürg Managing Director & Vice President EMEA Palo Alto Networks



Agnes Heftberger Corporate Vice President Microsoft Germany



Catherine Hunt Ryan President Manufacturing & Technology Bechtel



Simone Menne President AmCham Germany

Thank You to Our Event Partners

Cooperation Partners: Bechtel Palo Alto Networks

Host: BMW Group

Supporter: Allianz

Platinum Sponsor: AWS KPMG Microsoft

Mobility Partner: Uber

Gold Sponsors: Pfizer Texas Instruments

Silver Sponsors: Coca Cola GE Healthcare Lilly

in Cooperation With Roland Berger



conditions in both Germany and the United States. The presentation will be followed by a panel discussion on current opportunities and challenges for transatlantic businesses and how German and U.S. corporates currently assess Germany and the U.S. as a business location.

The editorial deadline for this text was May 17, 2024.

Signature Events / Transatlantic Business Conference

7th TRANSATLANTIC BUSINESS CONFERENCE

Advocating for More Transatlantic Sovereignty

AmCham Germany's **17th Transatlantic Business Conference** took place on November 30, 2023 in Frankfurt am Main. Politicians, business leaders and other stakeholders came together to discuss how to further deepen transatlantic business and trade relations by fostering open trade; advocating for more transatlantic sovereignty in focal areas such as international supply chains, standards and norms, as well as critical and emerging technologies to conduct business in a clean and sustainable, innovative manner.

In his opening keynote, **Uwe Becker**, State Secretary for European Affairs, Hesse, underlined the necessity especially for Europe to adapt to the challenges ahead and consider partnering with other like-minded players around the world, such as the U.S., to create synergies and win-win dynamics in conducting business with each other. U.S. Ambassador **Amy Gutmann** delivered a keynote, followed by a bilateral exchange with Simone Menne.

U.S. COMPANIES

TOPSO U.S. Companies by Re-

TOP30 Largest U.S. Employer

accenture

November 2023

IN GERMANY

Presentation of TOP50/TOP30 Rankings: During the conference, the latest results of the annual TOP50/30 survey were unveiled, a ranking of the TOP 50 U.S. companies in Germany and the TOP 30 largest U.S. employers in Germany. The presentation was followed by a panel discussion focusing on challenges facing regarding Germany as a business destination. Speakers of the TOP 50/TOP 30 Panel included Christina **Raab**, Accenture Germany; Christin **Schack**, 3M Deutschland GmbH; and Gabriele **Hässig**, Procter & Gamble Germany GmbH

Trade in Times of Geopolitical Upheaval: Dr. Tobias Meyer, CEO, DHL Group, delivered a keynote speech, ensued by an exchange with Daniel Andrich, General Manager, AmCham Germany. He called for an urgent alignment between the EU and the U.S. in this ever-changing world. He concluded with the motion to not take this transatlantic partnership for granted but to constantly push our common values and interests.

To conclude the program, a panel titled "The Transatlantic Partnership beyond 2023" took place, kicked-off by an impulse from **Wolfgang Niedermark**, Member of the Executive Board, Federation of German Industries.

ABOUT THE EVENT

AmCham Germany's **Transatlantic Business Conference** is an annual forum to engage in constructive dialogue and foster transatlantic collaboration on issues of relevance for both Europe and the U.S. It provides a platform for exchange for our members and top-level speakers from business, government, media, and think tanks.

Thank You to Our Event Partners

Co-Organizer:

Commerzbank

Cooperation Partner:

Transatlantic Business Initiative

Platinum Sponsors:

3M Deloitte Frankfurt RheinMain Hessen Trade & Invest KMPG Germany Morgan Lewis Procter & Gamble.

Gold Sponsors:

Delta Airlines Johnson & Johnson Pfizer

Silver Sponsors:

Advant Beiten BNY Mellon Coca-Cola Germany Lilly Germany SAP

>> www.amcham.de/events/
transatlantic-business-conference

Signature Events / Transatlantic Business Conference







- 1 Dr. Tobias Meyer, CEO, DHL Group, in exchange with Daniel Andrich, General Manager, AmCham Germany.
- 2 U.S. Ambassador Amy Gutmann delivered a keynote.
- 3 Christina Raab, Market Unit Lead ASG, Accenture Germany, presenting the results of the TOP 50/TOP 30 survey.
- 4 During the conference, five breakout sessions took place: Pictured here: Session with AmCham Germany NextGen Steering Committee on "New Talent & New Work – From the Great Attrition to the Great Renegotiation, to the Great Regret: Can New Work help Attract and Retain Talent in a Sustainable Manner?"
- 5 Panel discussion "The Transatlantic Partnership beyond 2023" (from left to right): Wolfgang Niedermark; Member of the Executive Board, Federation of German Industries; Tobias Endler, moderator; Susan Danger, CEO, AmCham EU; Daniel Caspary, Member of the European Parliament, Chairman of the German CDU/CSU-Delegation in the European Parliament and Member of the Committee on International Trade; and Carl Valenstein, Morgan, Lewis & Bockius LLP.
- 6 From left to right: David Knower, Cerberus; Simone Menne; U.S. Ambassador Dr. Amy Gutmann; U.S. Consul General Norman Thatcher Scharpf; Daniel Andrich



November 14, 2024 Berlin

Signature Events / Transatlantic Partnership Award



32nd Transatlantic Partnership Award Presented to the NFL

On November 3, 2023, AmCham Germany's **Transatlantic Partnership Award was presented** to the National Football League (NFL) for the association's positive impact of bringing people across the Atlantic together through the spirit of sport and the shared values that define the transatlantic partnership. Together with the

representatives of the City of Frankfurt and the football club Eintracht Frankfurt e.V., AmCham Germany hosted the award ceremony at the Thurn & Taxis Palais in Frankfurt am Main to welcome the NFL prior to the two seasonal games of the League that took place in November.

Commissioner Roger Goodell, represent- David Knower, Managing Director Simone Menne, President of AmCham ing the NFL, accepted the award in person. and Partner at Cerberus Deutschland Germany, kicked off the award ceremony In his speech he touched upon the great Beteiligungsberatung GmbH, delivered by drawing parallels between football and cultural value of the sport itself, and of a stirring laudatory speech emphasizing broader life lessons. She highlighted how the exciting games in November 2023 in the significance of infusing the spirit the NFL serves as a poignant reminder Frankfurt. He emphasized the touchdown of the NFL into Germany. Knower also of the importance of adhering to rules, of the NFL in Frankfurt symbolizing a underscored the unifying power of standing united during adversity, placing thrilling journey of American football sports, emphasizing its role as a catalyst trust in partners and teammates, and in Germany and providing an excellent for bringing people together. opportunity of uniting people across the Atlantic and strengthening ties.

During the Award Ceremony (from left to

right): David Knower, Cerberus; Eric Menges,

FrankfurtRheinMain GmbH; Christina Raab,

Simone Menne, AmCham Germany; Markus

Weiss, McDonald's Germany.

Accenture: NFL Commissioner Roger Goodell.

celebrating the unique contributions each participant brings to the table.



ABOUT THE AWARD

Since 1987, AmCham Germany has presented the prestigious Transatlantic Partnership Award (TAPA) to outstanding individuals or institutions who have made special contributions to the transatlantic partnership. Past award winners include the North Atlantic Treaty Organization (NATO), Ambassador Wolfgang Ischinger, then Chairman of the Munich Security Conference, Bill Gates on behalf of the Bill & Melinda Gates Foundation, and German Basketball star Dirk Nowitzki.

Thank You to Our Sponsors

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Signature Events / Female Leaders Platform



In addition to the successful Female Founders Award Contest, AmCham Germany established the Female Leaders Platform two years ago. With this Platform, AmCham Germany provides a forum for exchange and high-level networking for the winners of the Female Founders Award and other high-ranking female leaders and founders among AmCham Germany's membership.

The Female Leaders Platform Luncheon during the Transatlantic Business Conference in November 2023 in Frankfurt brought together influential figures such as Dr. Marianne **Janik**, then Award Patron of AmCham Germany's Female Founders Award and CEO of Microsoft Germany; Susan **Danger**, CEO of AmCham EU; and Stephen **Anderson**, Minister Counselor for Economic Affairs from the U.S. Embassy in Berlin to discuss in a round with business leaders rom diverse backgrounds and winners of the female founders award.

Participants included: Xenia **Scholl**, Aitonomi AG; Maria **Möller**, Talking Hands Flipbooks; Irene **Selvanathan**, NEUROSPACE; all Female Founders Award Winners; and Martina **Pfeifer**, business angel of *encourageventures* and guest speaker. They discussed how to advance an environment that benefits women's ventures and investments and fosters a more equal society across the Atlantic – a larger goal of the **EmpowerHer** Initiative which AmCham Germany proudly supports. Female Leaders Platform Luncheon, November 30, 2023, Frankfurt/M (from left to right): Irene Selvanathan; Julia Schlenz, Dow Deutschland; Susan Danger, AmCham EU; Christin Schack, 3M; Gabriele Hässig, Procter & Gamble Germany GmbH; Christina Raab, Accenture Germany; Ambassador Dr. Amy Gutmann; Andreas Schwaiger, Texas Instruments; Simone Menne, AmCham Germany President; Senta Barth, Robert Half; Constanze Freienstein, AlixParterns; Martina Pfeifer, encourageventures; Xenia Scholl.

EMPOWER R

EMPOWER HER

AmCham Germany's Female Founders Award is a proud supporter of the EMPOWER HER Initiative, a collaborative effort between the U.S. Department of Commerce and the AmChams in Europe (ACE) Network to advance women's economic empowerment in the workplace and support women-led entrepreneurial endeavors.

Signature Events / Female Founders Award



During the Award Ceremony: Xenia **Scholl**; Alexa Gorman; Dr. Marianne Janik; Ambassador Dr. Amy Gutmann; Carmen Rommel; Vivian Loftin; Julia Kahle; Prof. Dr. Torsten Oltmanns (*left to right*).



Vivian Loftin; Carmen Rommel; Constanze Freienstein; Julia Kahle (left to right).

Female Founders Award 2024: Leveling the Societal Playing Field and Leading to Cosmic Heights

"Initiatives like the Female Founders Award underscore the importance of women in leadership positions and promote a culture of diversity and innovation that is essential for economic dynamism on both sides of the Atlantic."

(Dr. Marianne Janik, Award Patron Female Founders Award 2024)

HAVE THE COURAGE TO BE PIONEER

On March 20, 2024, AmCham Germany presented its Female Founders Award for the fifth time in Berlin to celebrate the innovative stories of two female founders and recognize the success of their business models.

Speakers included: U.S. Ambassador Dr. Amy Gutmann; Award Patron Dr. Marianne Janik, Microsoft Germany; Alexa Gorman, HTGF | High-Tech Gründerfonds & encourageventures e.V.; previous award winner Xenia Scholl, Aitonomi AG and and Torsten Oltmanns, AmCham Germany Regional Chapter Chair Berlin-Brandenburg. The independent jury was comprised by:

- Nadine Bütow, Head of Communications Europe, LONGi Solar; Member of Digital Media Women e.V.
- Dr. Guido Brinkel, Head of Regulatory Policy & Director Corporate Affairs, Microsoft Germany
- Constanze Freienstein, Partner, AlixPartners DACH
- Maria **Gross**, Managing Director, GERMANTECH
- Prof. Dr. Torsten **Oltmanns**, AmCham Germany Regional Chapter Chair Berlin-Brandenburg
- Carolin Schäufele, CEO & Managing Editor, SHE works!
- Xenia Scholl, Co-Founder & COO; Aitonomi AG
- Andreas Schwaiger, Vice President, Managing Director Germany, Texas Instruments Deutschland GmbH



Dr. Marianne **Janik**, Award Patron; Ambassador Dr. Amy **Gutman** attending the award ceremony.



Alexa Gorman; Awardee Carmen Rommel; Awardee Viktoria Kanar (screen); Xenia Scholl (left to right).



Dr. Marianne **Janik**; Prof. Dr. Torsten **Oltmanns;** Urte **Zahn** accepting the award on behalf of Viktoria Kanar, Re-Fresh Global.

Signature Events / Female Founders Award

The Winners 2024

In 2024, two female founders were honored who stood out with their innovative and successful business models. These outstanding business models delve into the fashion industry and sustainable healthcare.



Viktoria Kanar Co-Founder & CEO Re-Fresh Global

"I'm thrilled to receive this award, recognizing the challenging path we've chosen. I firmly believe it's the only way to leave a better world for future generations. Being chosen by AmCham Germany is especially gratifying, because after the German market we truly hope to be able to establish a permanent presence in the U.S., which will surely benefit from our solution."

Re-Fresh Global

Re-Fresh Global is disrupting the textile industry through its ground-breaking technology which transforms textile waste into new raw materials. Founded in 2019 by entrepreneurs Viktoria Kanar and Revital Nadiv Zivan, the company confronts the global problem of textile waste that affects industries, government and the social sector. Using innovative techniques, we have developed one solution and three products which aim to radically change the direction of the existing linear textile industry.



Carmen Rommel Co-Founder & COO BIOVOX

"I am very pleased about receiving the Female Founder Award 2024. It is a clear sign of how important our goal of a sustainable healthcare economy is. Thanks to AmCham Germany, we have access to a broad network to advance BIOVOX significantly."

BIOVOX

BIOVOX pioneers medical grade bioplastics for a sustainable and circular healthcare. With a holistic, polymer agnostic approach, BIOVOX provides a safe, convenient, and cost-efficient solution for MedTech, Pharma and Lab manufacturers, maximizing regulatory compliance and customer success. BIOVOX bridges the gap by qualifying non-medical sustainable raw materials for use in healthcare. The unique medical, technical & sustainability expertise enables its customers to implement sustainable materials faster and cheaper than any other way.

Honorable Mentions 2024

The following founders earned the distinction of Honorable Mention for their participation in AmCham Germany's Female Founders Award:



Dr. Gesa Biermann Co-Founder & CEO of Pina Earth



Julia Kahle Co-Founder & CEO of Heynanny



Vivian Loftin Co-Founder & Managing Director of Recyda



ABOUT THE AWARD

AmCham Germany's Female Founders Award promotes and empowers female (co-) founders in their visibility and networking while inspiring and motivating women to become entrepreneurs. The award brings together the values of American entrepreneurial spirit and German entrepreneurship as well as the activities of AmCham Germany in the context of entrepreneurship and diversity/women in leadership.

Thank You to Our Partners

in Cooperation With Microsoft Germany Empower Her

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Silver Partner Lilly Deutschland

Supporters

Media Partner Digital Media Women; SHE works!

Berlin Partner; GERMANTECH; Grace; Greenberg Traurig; encourageventures; her CAREER; TTF; think.speak.transform.

AmCham Germany Regional Chapters and Chairs as of June 2024

To coordinate AmCham Germany's regional activities, Germany is subdivided into eight regional chapters. The activities in the chapters are organized by Regional **Chairs and Regional Committees.**

LOWER SAXONY REGIONAL CHAPTER



Dr. Janett Fahrenholz

Dr. Christian Nordholtz

NORTHERN GERMANY **REGIONAL CHAPTER**



Dr. Henning C. Schneider



BERLIN-BRANDENBURG



Prof. Dr. Torsten Oltmanns

Aylin Tüzel

SAXONY **REGIONAL CHAPTER**



Prof. Dr. Heribert Heckschen

RHINE-MAIN REGIONAL CHAPTER



Gabriele Hässig

David Knower

BADEN-WÜRTTEMBERG **REGIONAL CHAPTER**





Oliver Karpf

BAVARIA REGIONAL CHAPTER





Philipp Meske

NORTH RHINE-WESTPHALIA REGIONAL CHAPTER



Theresa Winkels







Events / Year in Review June 2023 until June 2024

AmCham Germany offers a wide range of high-caliber events where representatives from business, government and civil society discuss the most pressing issues impacting transatlantic trade and investment.

Below you find our event highlights of the past year.

June 1, 2023 Patron & Executive Breakfast, Rhine-Main

SPEAKER: Dr. Theodor Weimer, CEO, Deutsche Börse AG TOPIC: German by Name, International by Design: The Global Positioning of Deutsche Börse

June 11, 2023 Event Cooperation with the

European League of Football, Northern Germany SPEAKERS AND PANELISTS: Charles Jones, head coach Hamburg Sea Devils; Zeljko Karajica, CEO European League of Football; Dr. Henning C. Schneider, AmCham Germany Regional Chapter Chair; Marco Plitsch, Vorstand E-Commerce und Marketing Zeitfracht Gruppe; Jim Tomsula, Head Coach Rhein Fire; David Scott Zeller, President of the American Club of Hamburg e.V.

TOPIC: Fascination Football – What Makes American Football Special and What Is the Transatlantic Dimension?

June 16, 2023 Summer Reception, Baden-Württemberg

SPEAKERS: Tim Kelley, Director of the International School of Stuttgart; Marion Oker, Leitende Geschäftsführerin IHK-Bezirkskammer Böblingen TOPIC: Anforderungen der Wirtschaft an den Nachwuchs

<mark>June 19, 2023</mark> Transatlantic Exchange Forum, North Rhine-Westphalia

SPEAKERS: Hamidreza Hosseini, Ecodynamics; Edip Saliba, Microsoft TOPIC: Generative AI & Chat GPT Strategy Meetup

June 19, 2023 Business After Hours, Rhine-Main

SPEAKERS: Frank **Naeve**, Senior Vice President, Global Markets and Stations, Lufthansa; David **Knower**, Regional Chapter Chair Rhine-Main

TOPIC: The Future of Air Travel: How Lufthansa is Transitioning Towards a More Personal & Sustainable Aviation Model



From left to right: Kay **Wichmann**, Deutsche Lufthansa; David **Knower**; Frank **Naeve**, Lufthansa Group; Carsten **Bömelburg**, Deutsche Lufthansa.

June 21, 2023 Exclusive Lunch Discussion Berlin-Brandenburg

SPEAKER: Fiona Hill, Senior Fellow, Center on the U.S. and Europe, The Brookings Institution TOPIC: The State of the Transatlantic Partnership Against the Backdrop of the War in Ukraine



Picture: Together with Dr. Rüdiger **von Hülst**, K&L Gates, and Chapter Chair Prof. Dr. Torsten **Oltmanns**, participants of a roundtable with Fiona **Hill**, The Brookings Institution, discussed the state of the transatlantic partnership.

June 27, 2023 Business Breakfast, North Rhine-Westphalia

PANELISTS: U.S. Consul General Pauline Kao; Laura Lane, Executive Vice President, Chief Corporate Affairs and Sustainability Officer, UPS; Stefania Lettini, CEO of Lettinis; and Theresa Winkels, AmCham Germany Co-Chair, Regional Chapter North Rhine-Westphalia, and Director of the Düsseldorf Office of Economic Development

торіс: Women in Business - Be Unstoppable: A Transatlantic Exchange



Laura **Lane**, UPS; U.S. Consul General Pauline **Kao**; Theresa **Winkels**; and Stefania **Lettini**.

June 28, 2023 Summer Talk, Event Cooperation with vbw Bezirksgruppe Mittelfranken, Summer Talk, Bavaria

PARTNER: vbw Bezirksgruppe Mittelfranken SPEAKERS: Dr. Peter Wittig, former Ambassador, now Senior Advisor Global Affairs, Schaeffler AG TOPIC: Die transatlantische Partnerschaft im Lichte der Zeitenwende und geo-ökonomischer Veränderungen

July 10, 2023: Independence Day Celebration, Rhine-Main

SPEAKERS: David Knower, Regional Chapter Rhine-Main Chair; Simone Menne, President AmCham Germany; and U.S. Consul General Norman Thatcher Scharpf, U.S. Consulate General in Frankfurt

From left to right: Independence Day Celebration in Kronberg: U.S. Consul General Norman **Thatcher Scharpf**; Simone **Menne**; and David **Knower**, Chair, Regional Chapter Rhine-Main; next to the U.S. Marines who presented the colors.

July 3, 2023 Business Dinner, Saxony

SPEAKER: Prof. Dr. Gerhard Fettweis, Vodafone Chair of Mobile Communications, TU Dresden; Scientific Director & CEO, Barkhausen Institut TOPIC: How 6G will Change our World

July 13, 2023 Business After Hours, Bavaria

SPEAKERS: Prof. Dr. Kai Andrejewski, Sixt & Co-Chair, AmCham Germany Regional Chapter Bavaria; Prof. Dr. Klaus von Brocke, Honorary Professor at the Europe Institute of Universität des Saarlandes; Claus Jochimsen-von Gfug, KPMG; Florian Wiebecke, Brückner Group SE TOPIC: The New World Tax Order – Assessing the Global Minimum Tax (PILLAR 2)

August 17, 2023 Digital Demo Day, North Rhine-Westphalia

SPEAKERS: Peter Hornik, Managing Director of the Digital Innovation Hub Düsseldorf/ Rheinland; U.S. Consul General Pauline Kao; Felix Neugart, CEO, NRW, Global Business; Oliver Schramm, German Consulate General San Francisco

TOPIC: Transatlantic Collaboration Connecting Eco-Systems



August 23, 2023 Summer Barbecue, North Rhine-Westphalia

SPEAKERS: U.S. Consul General Pauline Kao, U.S. Consulate General in Düsseldorf; Dr. Stephan Keller, Mayor of the City of Düsseldorf; and Jim Tomsula, Head Coach for the Rhein Fire in the European League of Football (ELF).



From left to right: Jim **Tomsula**, American football coach; Regional Chapter Chair Frank **Jørgensen**; Regional Chapter Chair Theresa **Winkels**; Daniel **Andrich**, General Manager, AmCham Germany; U.S. Consul General Pauline **Kao**; Christian **Zaum**; Mayor Dr. Stephan **Keller**.

August 31, 2023 International Summer Business Barbecue, Saxony

SPEAKERS: Michael Kretschmer, Minister-President of the Free State of Saxony; U.S. Consul General John R. Crosby, U.S. Consulate General Leipzig; Michael Link, Coordinator of Transatlantic Cooperation, Federal Foreign Office; Simone Menne, President, AmCham Germany

TOPIC: International Summer Business Barbecue



From left to right: U.S. Consul General John R. **Crosby**; Michael **Kretschmer**; Prof. Dr. Heribert **Heckschen**, AmCham Germany Regional Chapter Chair Saxony; Michael **Link**; Simone **Menne**.

September 6, 2023 Business After Hours, Bavaria

SPEAKER: Katharine Shaw-Paffett, Partner Strategy Lead Data & AI in Germany, Microsoft TOPIC: Unlocking the Power of AI for Transatlantic Business

September 26, 2023 Evening Discussion, Berlin-Brandenburg

SPEAKERS: David Wochner, Office Managing Partner Washington D.C., K&L Gates; Dr. Rüdiger von**Hülst**, Managing Partner Germany, K&L Gates, and Dr. Annette **Mutschler-Siebert**, M. Jur. (Oxon), Partner, K&L Gates

TOPIC: The 2024 U.S. Elections and Their Impact on Energy, Climate, and Transportation Policy

October 12, 2023 Business After Hours, Baden-Württemberg

SPEAKERS: Prof. Dr. Christiane Lange, Director Staatsgalerie Stuttgart; and Prof. Dr. h.c. Reinhold Würth, Chairman of the Supervisory Board of the Würth Group *Moderator*: Hans-Alfred Breuninger, Breuninger Unternehmensberater TOPIC: Perspektivenwechsel Wirtschaft und Kunst



October 18, 2023 Evening Discussion, Berlin-Brandenburg SPEAKERS: Dr. Wolfgang Dierker, General Manager Corporate, External & Legal Affairs, Microsoft Deutschland; and Prof. Jörg Rocholl, PhD, President, Deutsche Bank Professor in Sustainable Finance, ESMT Berlin TOPIC: Charting the Future: Transatlantic Sovereignty in a Changing Global Landscape

From left to right: Dr. Wolfgang Dierker; Prof. Jörg Rocholl; Prof. Dr. Torsten Oltmanns, AmCham Germany Regional Chapter Chair Berlin-Brandenburg.



November 8, 2023 NRW Transatlantic Exchange, North Rhine-Westphalia

SPEAKERS: Klaudia **Wilde**, Director Resource Development, WHU Otto Beisheim School of Management; Theresa **Winkels**, AmCham Germany Co-Chair, Regional Chapter NRW; Prof. Dr. Dries **Faems**, Chairholder, Chair of Entrepreneurship, Innovation, and Technological Transformation – Collaboration for Innovation, WHU Otto Beisheim School of Management; Michael **Niederée**, Partner, Consulting Value Chain Transformation, KPMG; Dr. Constantin **Rehaag**, Partner, Dentons; *Moderator*: Christian **Underwood**, Co-Founder & CEO, StrategyFrame® GmbH

TOPIC: AI Horizons: Business Beyond Boundaries

From left to right: Christian Underwood; Michael Niederée; Dr. Constantin Rehaa; Theresa Winkels; Klaudia Wilde; Prof. Dr. Dries Faems.

November 14, 2023 Transatlantic IP Protection

Forum, North Rhine-Westphalia

SPEAKERS: Theresa Winkels, AmCham Germany

- Co-Chair, Regional Chapter North Rhine-
- Westphalia; Dr. Anna Katharina **Heide**, German and European patent attorney, Author, Board member, and biotech/life science expert, and Dr. Walter **Schlapkohl**, U.S. patent attorney, former U.S. Examiner, Biotech/Life Science expert **TOPIC: Transatlantic IP Protection Forum**

November 15, 2023 Business After Hours, Baden-Württemberg

TOPIC: Technology to Touch: How Mercedes-Benz Redefines Emotional Product Communication -A Studio Visit at jangled nerves



Picture: Insights into the Intelligent Drive Demonstrator, designed by jangled nerves



November 21, 2023 Thanksgiving Dinner, North Rhine-Westphalia

SPEAKERS: U.S. Commercial Consul Jay **Carreiro**; Dr. Tobias **Traupel**, Ministry of Economic Affairs, Industry, Climate Action and Energy of the State of North Rhine-Westphalia; Sviatoslav **Marynin**, Blau-Gelbes Kreuz e.V., and Regional Chapter Chairs Theresa **Winkels** and Frank **Jørgensen**.

From left to right: Daniel **Andrich**; Sviatoslav **Marynin**; Theresa **Winkels**; U.S. Commercial Consul Jay **Carreiro**; Dr. Tobias **Traupel** and Frank **Jørgensen**.



November 23, 2023 Thanksgiving Dinner, Rhine-Main

SPEAKERS: U.S. Consul General Norman Thatcher Scharpf, U.S. Consulate General Frankfurt

From left to right: Christopher F. **Porter**, Managing Director and Regional Executive, The Bank of New York Mellon; Norman **Thatcher Scharpf**; David **Knower**.

Thanksgiving



November 20, 2023 Thanksgiving Reception, Lower Saxony

SPEAKERS: U.S. Consul General Jason Chue, U.S. Consulate General Hamburg; Corina Paetsch, President of the Regional Office in Bremen, Lower Saxony and Saxony-Anhalt, Deutsche Bundesbank; Simone Menne, President, AmCham Germany.

From left to right: Ronny A. **Hauck**, ExxonMobil; Corina **Paetsch**; U.S. Consul General Jason **Chue**; Dr. Janett **Fahrenholz**, AmCham Germany Regional Chapter Chair Lower Saxony; Simone **Menne**; Dr. Christian **Nordholtz**, AmCham Germany Regional Chapter Chair Lower Saxony.



January 16, 2024 New Year's Gala, North Rhine-Westphalia

SPEAKERS: Hendrik Wüst, Minister President of North Rhine-Westphalia Hendrik Wüst; U.S. Consul General Pauline Kao, U.S. Consulate General Düsseldorf; Simone Menne, AmCham Germany President.

From left to right: Regional Chapter Chair Theresa **Winkels;** U.S. Consul General Pauline **Kao**; Minister President Hendrik **Wüst;** Simone **Menne,** and Frank **Jørgensen**.



January 23, 2024 New Year's Reception, Bavaria

SPEAKERS: Claudia Donzelmann, Allianz, Chair, Regional Chapter Bavaria; U.S. Consul General Timothy Liston, U.S. Consulate General Munich; Christina Raab, Market Unit Lead ASG, Accenture Germany, & Vice President, AmCham Germany

From left to right: Dr. Kai **Andrejewski**, SIXT SE; U.S. Consul General Timothy **Liston**; Christina

Raab; Claudia **Donzelmann;** Philipp **Meske**, AlixPartners; Co-Chair Regional Chapter; Daniel **Andrich**, AmCham Germany.



January 18,2024 New Year's Reception, Baden-Württemberg

SPEAKERS: Dr. Peter Leibinger, Chairman of the Supervisory Board, TRUMPF SE + Co. KG; Rainer Neske, Chairman of the Executive Board, LBBW; Dr. Florian Stegmann, Head of the State Chancellery and Chairman of the Board of the German-American Center Stuttgart; and Simone Menne, AmCham Germany President.

From left to right: Rainer **Neske**; Dr. Florian **Stegmann**; Simone **Menne**; Dr. Peter **Leibinger**; Prof. Dr. Gerhard **Wegen**, AmCham Germany Regional Chapter Chair Baden-Württemberg; Dr. Christian **Ricken**, Member of the Executive Board, LBBW.



SPEAKERS: Boris Rhein, Minister-President of Hesse; Norman Thatcher Scharpf, U.S. Consulate General Frankfurt; Astrid Teckentrup, Procter & Gamble Germany; and AmCham Germany Regional Chairs Gabriele Haessig and David Knower.



From left to right: David Knower; Daniel Andrich, Boris Rhein, Gabriele Haessig, Astrid Teckentrup, U.S. Consul General Norman thatcher Scharpf U.S. Consulate General Frankfurt.

New Year's Receptions 2024



December 4,2023 Christmas Reception, Berlin-Brandenburg

SPEAKERS: Bill Czajkowski, Minister-Counselor for Commercial Affairs, U.S. Embassy Berlin and Prof. Dr. Torsten Oltmanns, AmCham Germany Berlin Brandenburg Regional Chapter Chair TOPIC: Christmas Reception at the U.S. Embassy Berlin

December 15,2023 Swinging Christmas, Baden-Württemberg TOP ACT: Philip Lassiter & Band

January 18, 2024 Dinner Discussion, Saxony

SPEAKERS: Jane Bocklage, Global Affairs Counselor, U.S. Embassy Berlin; Courtney Mazzone, Consul for Political and Economic Affairs, U.S. Consulate General Leipzig; Christin Mechler, Senior Regional Investment Specialist, U.S. Embassy Berlin TOPIC: Transatlantic Economic Relations – The Inflation Reduction Act and Other Opportunities

February 22, 2024 Business After Hours, Baden-Württemberg

SPEAKERS: Oliver Karpf, Regional Chapter Chair Baden-Württemberg; Prof. Dr. Paula Lutum-Lenger, Director, Haus der Geschichte Baden-Württemberg TOPIC: American Dreams – A New Life in the USA

March 6, 2024 Business After Hours, Baden-Württemberg

SPEAKERS: Mark **Copelovitch**, Professor of Political Science and Public Affairs, University of Wisconsin – Madison, and Axel Springer Fellow at the American Academy Berlin; Christiane **Pyka**, Director, Deutsch-Amerikanisches Zentrum Stuttgart (DAZ)

TOPIC: Dollar Signs - The Myth of American Decline and the Future of World Order

February 28, 2024 Evening Discussion, Berlin-Brandenburg

SPEAKERS: Diana Heinrichs, Founder and CEO, Lindera GmbH, and Recipient of AmCham Germany's *Female Founders Award 2022*; Dr. Steffen Heß, Head of Health Data Lab, Federal Institute for Drugs and Medical Devices (BfArM); Dr. Frederic Kube, MBA, Digital Medical Program Lead Oncology, Pfizer Germany; Daria Potrafke, Senior Manager, Deloitte Consulting; Antonia Schmidt, Senior Manager Public Policy, Amazon Web Services (AWS); Matthias Wiesenauer, Director Healthcare Technology Strategy and Transformation, Deloitte Consulting TOPIC: Off to New Frontiers – How Al Transforms Healthcare

From left to right: Antonia **Schmidt**; Daria **Potrafke**; Torsten **Oltmanns**, AmCham Germany Regional Chapter Chair Berlin-Brandenburg; Diana **Heinrichs**; Matthias **Wiesenauer**; Dr. Frederic **Kube**; Dr. Steffen **Heß**





March 14, 2024 Business After Hours, Bavaria

SPEAKERS: Claudia Donzelmann; Co-Chair, Regional Chapter Bavaria; Dr. Xenia Schmahl, Plug and Play; Carolin Wais, Plug and Play TOPIC: Transatlantic Tech Insights - Venture Capital Dynamics & Tech Trend Deep Dive



April 11, 2024 Lunch Discussion with Former Members of Congress, Saxony SPEAKERS: U.S. Consul General John R. Crosby, U.S. Consulate General Leipzig; Prof. Dr. Heribert Heckschen, Regional Chapter Chair Saxony, AmCham Germany; Former Members of Congress Barbara Comstock (R-VA, 2015-2019), Charlie Dent (R-PA, 2005-2018), Bart Gordon (D-TN, 1985-2011), Ron Kind (D-WI, 1997-2003), and Fred Upton (R-MI, 1987-2023).

TOPIC: Exchange on the Upcoming U.S. Elections and Outlook on Transatlantic Business

From left to right:

Ron Kind; Prof. Dr. Heribert Heckschen; Barbara Comstock; Cheri Bustos; Harald Robl, General Atomics Europe; Julia Meinig, Sunfire; Dr. Wilhelm Zörgiebel, Zörgiebel Industriebeteiligungen; Bart Gordon; Charlie Dent; U.S.Consul General John R. Crosby; Fred Upton; Dr. Robin Richter, BELCHEM; Sabine Schleidt, FMC.



April 18, 2024 Executive Breakfast, Rhine-Main

SPEAKER: Ernesto Torres Cantú, Head of International. Citi TOPIC: Roundtable Discussion From left to right: Ernesto Torres Cantú and guests.

April 23, 2024 USA Forum Hannover Messe,

Lower-Saxony

SPEAKERS: Dr. Christian **Nordholtz**, AmCham Germany Regional Chapter Chair Lower Saxony, and Partner KPMG Law; Ronny A. Hauck, Member of the Board of Directors, AmCham Germany, and Member of the Management Board, ExxonMobil Central Europe Holding GmbH; Christian Korff, Managing Director Global Key Accounts, Cisco Systems GmbH, and Head of Commission "Artificial Intelligence and Value Creation 4.0", Economic Council of the Christian Democratic Union (CDU).

Moderator: Dr. Janett Fahrenholz, AmCham Germany Regional Chapter Chair Lower Saxony, and Head of Regulatory Law, Volkswagen AG TOPIC: The Future of Sustainable Industries: Assessing the Impact of the U.S. Elections



From left to right: Dr. Christian Nordholtz; Ronny Hauck; Dr. Janett Fahrenholz; Marco Siebert, Deutsche Messe AG; Christian Korff.



April 29, 2024 Business After Hours, Rhine-Main

SPEAKERS: Gabriele **Hässig**, AmCham Germany Chair, Regional Chapter Rhine-Main; Florian **Nöll**, PwC Germany; Marc **Verelst**, Procter & Gamble Germany; Christof **Letzgus**, PwC Germany; Alexander **Rösch**, PwC Germany; Katharina **Götzen**, PwC Germany; Steve **Skarda**, Procter & Gamble; Matthias **Lais**, neosfer

TOPIC: Innovation Ecosystems and Disruptive Business Models

From left to right: Christof Letzgus; Florian Nöll; Matthias Lais; Katharina Götzen; Marc Verelst; Alexander Rösch; Gabriele Hässig; Steve Skarda.





May 29, 2024 Farewell Reception, Rhine-Main

SPEAKERS: U.S. Consul General Norman Thatcher Scharpf TOPIC: Farewell Reception For U.S. Consul General Norman Thatcher Scharpf

From left to right: David **Knower**; U.S. Consul General Norman **Thatcher Scharpf**; Donna **Scharpf**; Daniel **Andrich**

May 15, 2024 U.S. EUCOM Briefing,

Baden-Württemberg

SPEAKER: Lieutenant General Steven Basham. Deputy Commander of U.S. EUCOM TOPIC: U.S. EUCOM Briefing on Current Challenges Facing **Europe and the Transatlantic Alliance**



May 28, 2024 Webinar, North Rhine-Westphalia

SPEAKERS: Iav Carreiro, Commercial Consul, U.S. Consulate General Düsseldorf; Theresa Winkels, AmCham Germany Chair, Regional Chapter North Rhine-Westphalia, and Director of the Düsseldorf Office of Economic Development; Eric Wallner; Daniel Düren (both NRW.Global Business); Felix Schmidtke; Dr. Marc Seeger; Dr. Catharina Klumpp, Lennart Schüssler and Dr. Matthias Spilker, all Bird & Bird LLP. TOPIC: The NRW-USA Year - Demystifying the Pitfalls of Investing in Germany

May 28, 2024 Evening Discussion, Lower-Saxony

SPEAKERS: Dr. Dirk Voeste, Chief Sustainability Officer, Volkswagen AG; Dr. York von Falkenhayn, Head of Corporate Development, HDI Global SE; Guido Havers, Partner Audit, Risk & Compliance Services, KPMG AG Wirtschaftsprüfungsgesellschaft *Moderator*: Dr. Janett **Fahrenholz**, Regional Chapter Chair Lower Saxony, AmCham Germany TOPIC: The Evolution of Sustainability: Unleashing Added Value for Businesses

June 5, 2024 Summer Talk 2024, Bavaria

SPEAKER: Dr. Stormy-Annika Mildner, Director, Aspen Institute Germany

TOPIC: Weichenstellung bis 2030 - Amerika hat die Wahl

June 5, 2024 Business Dinner, Saxony

SPEAKERS: Oliver Schenk, Chief of the State Chancellery and State Minister; Prof. Dr. Heribert Heckschen; AmCham Germany Regional Chapter Chair Saxony; Christian Koitzsch, President, European Semiconductor Manufacturing Company (ESMC); Prof. Dr.-Ing. Jens Krzywinski, Co-Director Department Speculative Transformation, TU Dresden TOPIC: GameChanger – Nicht nur für die Chipindustrie: Die Transformation Dresdens im Europa des 21. Jahrhunderts

June 6, 2024 Executive Lunch, Rhine-Main

SPEAKERS: Mathias Cormann, Secretary-General of the Organisation for Economic Co-operation and Development (OECD) TOPIC: Roundtable Discussion



For an overview of all our upcoming events, please see:

>> www.amcham.de/events/upcoming-events



To keep you informed about our upcoming events, we regularly post event highlights on our social media channels. Follow us on LinkedIn to stay up to date.

Strategic Partnerships / AmChams in Europe

Advancing Our Strategic Partnerships

Established in October 2023, AmCham Germany's new department *Strategic Partnerships, Regional Coordination & Events* focuses on strengthening AmCham Germany's strategic partnerships, such as with the AmChams in Europe (ACE) network, the Munich Security Conference, as well as the U.S. Mission to Germany, among other transatlantic actors beyond our membership.

The new department also coordinates the activities of AmCham Germany in its current eight Regional Chapters together with AmCham Germany's Regional Chapter Chairs. Furthermore, the organization of AmCham Germany's Signature Events, i.e. the Annual Membership Meeting, the Female Founders Award, the Transatlantic Business Conference, and the Transatlantic Partnership Award, is a key task, as well as the further development of the NextGen project.



ABOUT THE AMERICAN CHAMBERS OF COMMERCE IN EUROPE (ACE)

Established in 1963, ACE serves as an umbrella organization for 49 AmChams across 47 countries throughout

Europe and Eurasia. It represents the interest of more than 17,000 American and European companies in Europe. The ACE network organizes virtual and in-person exchanges for its member AmChams several times a year, among others a Best Practice Sharing Conference, an annual Brussels Briefing hosted by AmCham EU, as well as a Delegation Trip to the U.S.. https://amchamsineurope.com





Left: Exclusive Tour for the ACE Network in Athens' Acropolis Museum *Right:* Brainstorming and Best Practice Exchange on AmCham activities, event formats and content, among members of the ACE network.

Best Practice Sharing Conference Athens, Greece

Exchange of Innovative Ideas, Projects, and Best Practices

From September 27–29, 2023, the AmChams in Europe (ACE) Network hosted its annual **Best Practice Sharing Conference** in Athens, Greece. Thomas Henneberg, AmCham Germany's Head of Strategic Partnerships, Regional Coordination & Events, took part in the conference, which also celebrated the 6oth anniversary of the AmCham's in Europe network. This year's annual meet-up, hosted by AmCham Greece, aimed to provide a forum for discussions about pivotal transatlantic business matters and explored the evolving role of the American Chambers of Commerce in the contemporary global business scene.

The conference's agenda included meetings with high-level leaders from business and politics, including the mayor of Athens Kostas **Bakoyannis**, U.S. Ambassador to Greece George J. **Tsunis**, and Dr. Albert **Burla**, Chairman & Chief Executive Officer, Pfizer. They shared insights on several topics ranging from the current state of the Greek economy and its remarkable turnaround after the financial crisis, to issues of relevance for transatlantic economic relations, such as the technological transformation as well as sustainable practices in the business world. Renowned for its historical significance and vibrant culture, Athens provided a fitting backdrop for this gathering.

Strategic Partnerships / AmChams in Europe



The ACE group in front of the European Parliament in Brussels.

Brussels Briefing and Transatlantic Conference 2024 Brussels, Belgium

22 AmChams from Europe Coming Together in Brussels

From Monday March, 18 to Wednesday, 20 March 2024 the American Chamber of Commerce to the European Union (AmCham EU) organized the Brussels Briefings, which brought together 39 representatives from 22 AmChams across Europe. The **Brussels Briefing** offered insightful meetings and discussions on the state of the transatlantic economy, U.S. business perspectives on the competitiveness of Europe as an investment location and the EU elections in June 2024. Participants also they had the privilege of hearing from Marisa **Lago**, U.S. Under Secretary of Commerce for International Trade, who provided valuable perspectives and updates on transatlantic trade relations from the U.S. government's standpoint. The group also participated in a **Transatlantic Reception** in the European Parliament and AmCham EU's **Transatlantic Conference** 2024. The conference focused on the theme of *The Transatlantic Effect: Shaping the Global Agenda*. It put the focus on how Europe and the U.S. can set international standards and drive change.



Ajsa **Vodnik**, Chair, AmChams in Europe; Suzanne **Clark**, President & CEO, U.S. Chamber of Commerce; Elias **Spirtounias**, Vice Chair, AmChams in Europe.

ACE Delegation Trip 2024 USA

40 AmCham Executives from 30 Countries Fostering Economic Growth

The ACE U.S. Delegation Trip in April 2024 was marked with a full agenda of constructive meetings concerning transatlantic relations with key US stakeholders, such as with Marisa **Lago**, Under Secretary of Commerce for International Trade at the U.S. Department of Commerce, and Suzanne Clark, President and CEO, U.S. Chamber of Commerce. The group gained valuable insights on the political climate in the US, as well as expert assessments on what's to come in the election year 2024. They explored synergies aimed at fostering economic growth and opportunities for businesses on both sides of the Atlantic. Among the topics discussed and briefing sessions received included the outlook on the EU and U.S. Elections 2024, the state of the US Economy, trade and industrial policies on both sides of the Atlantic as well as potential changes in a Biden / Trump 2.0 administration, as well as geopolitical and other issues of transatlantic relevance, such as the need for more coordinated transatlantic approaches on AI regulation and standard setting, defense cooperation, China, as well as investment incentives. One key message: the 8.7 trillion € transatlantic economy will continue to thrive, no matter the election outcome.

Strategic Partnerships / Munich Security Conference Side Events



Advancing Economic Security and Fostering Transatlantic Cooperation

The 60th Munich Security Conference provided a platform for AmCham Germany and its members of the transatlantic business community to gather with influential political and business leaders from across the Atlantic. AmCham Germany hosted two official side events to discuss transatlantic cooperation.

On February 17, 2024, AmCham Germany, the Transatlantic Business Initiative (TBI), and the U.S. Embassy Berlin hosted once again a German-U.S. Congressional Business Roundtable.

The roundtable featured remarks from Dr. Siegfried **Russwurm**, Chairman, TBI; U.S. Ambassador to Germany Dr. Amy **Gutmann**, and Simone **Menne**, President, AmCham Germany; emphasizing the imperative of strengthening the transatlantic relationship with a forward-looking approach of avoiding lose-lose dynamics, as this year's Munich Security Report fittingly addressed. Collectively they underscored the importance of further developing common standards and favorable investment conditions to foster prosperity and create beneficial conditions for businesses on both sides of the Atlantic.

We were honored by the attendance of German Vice-Chancellor Robert **Habeck** and Munich Security Conference Chairman Ambassador Christoph **Heusgen** who joined our roundtable discussion alongside a diverse group of transatlantic business stakeholders.

- 1 Simone Menne, AmCham Germany (right), U.S. Ambassador to Germany Amy Gutmann
- 2 German Vice-Chancellor Robert Habeck (middle) Sigfried Russwurm, BDI (left), Ambassador Gutmann (right)
- 3 Atmosphere during the event.



INSTITUTIONAL PARTNERSHIP WITH THE MUNICH SECURITY CONFERENCE

As an institutional partner of the Munich

Security Conference (MSC), AmCham Germany is co-hosting the German-U.S. Congressional Business Luncheon in cooperation with the Transatlantic Business Initiative and the U.S. Embassy. AmCham Germany is also organizing an annual dinner reception for members of the U.S. Congressional Delegation and representatives of the transatlantic business community. Both events are official side events of the MSC.

>> https://www.amcham.de/news-details/
munich-security-conference-2024-congressionalbusiness-roundtable-transatlantic-networking-dinner

Strategic Partnerships / Munich Security Conference Side Events



Deepa Gautam-Nigge, SAP; Simone Menne; Christin Schack, 3M



Dana Rao, Adobe; Alex Rogers, Qualcomm



Brian **Nelson**, U.S. Department of the Treasury's Under Secretary for Terrorism and Financial Intelligence attended the event and engaged in conversations with our ExCo member David **Knower**, Cerberus.

Navigating Uncharted Waters – Mapping Transatlantic Pathways for Securing Economic Growth, Innovation and Resilience

The transatlantic networking dinner on February 17, 2024, provided high-level inputs on pressing issues facing the transatlantic partnership from representatives of the transatlantic business community and the U.S. congressional delegation. This official side event organized by AmCham Germany at the Munich Security Conference is a significant platform for transatlantic dialogue and collaboration.

Speakers highlighted the essential value of strong cooperation between the private sector and governments to sustainably ensure the competitiveness of economies. Simone **Menne** emphasized the priority of transforming lose-lose dynamics into win-win scenarios, advocating for expanding opportunities for all transatlantic stakeholders. Representative Jim **Himes** (D-CT) stressed the urgency of returning to a regime of free trade and addressing protectionist tendencies as well as underlying anxieties.

Alex **Rogers**, representing Qualcomm, one of the largest software and wireless technology corporations, highlighted the imperative of adapting to the intricate realities of the contemporary world, where the assumption of trade being inherently free is no longer guaranteed. Despite the looming challenges, he expressed profound optimism regarding the pursuit of continued prosperity in the German-U.S. American relationship. A common theme of all speakers was a call for action to both politics and business to further stimulate growth and guarantee stable economic prosperity on both sides of the Atlantic.



Daniel **Andrich**, AmCham Germany; Congressman Jim **Himes**, representing Connecticut's 4th District in the United States Congress; Jim **Monroe**, Monroe Atlantic.



Atmosphere during transatlantic **networking dinner**.

Thank You to Our Premium Partner & Partners

Premium Partner

Qualcomm (represented by Alex Rogers; Nate Tibbits; Wassim Chourbaji; Benjamin Sokolowski; Juliana Koza)

Partners

Cerberus Beteiligungsgesellschaft (represented by David Knower) Microsoft (represented by Wolfgang Dierker; Dr. Michael Dorner). Monroe Atlantic (represented by Jim Monroe)

NextGen / Program

AmCham Germany's NextGen Program

Through the NextGen program, AmCham Germany connects young professionals with a strong interest in fostering the transatlantic partnership.

The NextGen program supports the future of AmCham Germany by creating an enthusiastic, digitally driven community that is attractive for coming generations of diverse talent. In bringing together this group of aspiring people from a variety of sectors, it is our goal to support tomorrow's decision makers and transatlantic business leaders. By participating in the NextGen program, our member companies profit from employees with a transatlantic mind-set and an enhanced professional network that spans multiple industries.

After completion of the NextGen year, participants benefit from the growing NextGen alumni network. The program is complemented by a Steering Committee consisting of NextGens to link participants and alumni.

JOIN AMCHAM GERMANY'S NEXTGEN PROGRAM

Each year a group of young and mid-career professionals from AmCham Germany member companies are selected to become part of the one-year NextGen program. This allows them to closely experience AmCham Germany and foster transatlantic economic relations, to network and share their expertise with peers from a diverse range of sectors, and to discuss business challenges with industry leaders. After completion of the NextGen year, participants benefit from the growing NextGen alumni network.

A kick-off conference as well as subsequent year-round events include discussions with high-level speakers from business, politics, media, and think tanks, in formats including but not limited to roundtable discussions, site visits at AmCham Germany member companies, workshops that focus on fostering the understanding of transatlantic business relations and current geoeconomic affairs, as well as the U.S.-German relationship in a broader sense.

>> www.amcham.de/membership/nextgen-program



NextGen Workshop during the **kick-off conference 2023**

Nominations for the cohort of 2025/2026 open in December 2024.

NEXTGENS WILL...

- enhance their own skill sets in fields such as leadership, future of work, new technology etc.
- be field experts on the insides and dynamics of transatlantic business
- establish a network across different sectors and within AmCham Germany's membership
- exchange expertise and best practices among their peers.

PROGRAM OUTCOMES...

- support tomorrow's decision makers and transatlantic business leaders
- place current key topics of the companies of the NextGens in the broader context of German-American partnership
- establish a network across different sectors and within AmCham Germany's membership.

NextGen / Program



Kick-Off Conference Welcoming the 2023/2024 NextGen Cohort July 29 – August 2, 2023

PLACE: Lake Starnberg, Feldafing

A total of 26 individuals from our member companies embarked on a year full of transatlantic insights on politics, economic growth, trends, and intercultural exchange. The aim of the **kick-off conference is** to provide the NextGens a platform to connect, expand their network, and gain insights from a range of leadership and transatlantic topics.

Further, AmCham Germany gives the cohort insights to the different sides of the organization, its membership, the opportunities within the NextGen program, and provides through the conference the opportunity of exchange. These exchanges include discussions with speakers from the transatlantic business community, workshops centering on topics such as leadership and diversity, and networking opportunities.

During the kick off conference at Lake Starnberg, the NextGen cohort 2023/24 listened to an innovative introduction by Markus **Pflitsch**, CEO & Founder, Terra Quantum AG, on quantum computing and its potential to shift the transatlantic security paradigm.

David **Knower**, Rhine-Main Regional Chapter Chair, joined the cohort for our opening dinner and provided details to AmCham Germany's regional work and engagement opportunities.

The cohort engaged in a wide range of activities: Discussing best-practice examples on topics such as diversity, new work, talent acquisition, and environmental consciousness as well as interacting with the NextGen Steering Committee (represented by Daan **Smans** and Miriam **Farnbauer**), blended with many networking opportunities and teambuilding moments.

THANK YOU TO: Simone Menne, President of AmCham Germany, and Philipp Meske, Alix Partners, for their input during the conference; Arvid Nienhaus Coaching for his workshop on leadership skills; Claudia Donzelmann, Chair, AmCham Germany Chapter Bavaria, for hosting our NextGens for the site vist in Munich; U.S. Consulate Munich for hosting the cohort during a site visit.

During the kick-off conference in August 2023

Leadership Day in April 2024

From left to right: Felix Boas; Nora

Cantric; Torben Krauss; Alexander

Karen Heckman; Frank Nicolaisen;

Caroline Schwarzer.

Köhler; Megan Deardoff, Oskar Krügel,

Monika Blauberger; Simon Eickmann;

Wiegand; Stefan Maurer; Shelley

From left to right: Alexander Pilitsis; Megan Deardorff; Anastasia Jost; Alexander Köhler; Torben Krauss; Amadeus van Lier; Severin Kodalle; Caroline Schwarzer; Sven Prietzel; Thomas Henneberg; Simon Eickmann; Daniel Andrich; Frank Nicolaisen; Nora Wiegand.

Leadership Day Berlin March 20, 2024

PLACE: Berlin

The **NextGen Leadership Day** included a set of highcaliber meetings to provide the NextGens with an opportunity to discuss issues of current relevance to the transatlantic partnership with leaders from politics, business, and AmCham Germany.

The NextGens met Theresa Monaghan, Senior Policy Advisor to Michael Link at the German Federal Foreign Office, followed by discussions with Policy Chair Jim Monroe on security topics, and at the U.S. Embassy with William Czajkowski, Minister Counselor for Commercial Affairs, Stephen Anderson, Minister Counselor for Economic Affairs, and Christin Mechler, Senior Regional Investment Specialist, covering topics around transatlantic commerce, trade priorities and initiatives to strengthen business ties and transatlantic collaboration. The day concluded with a visit to Pfizer Germany, where the NextGens explored AI and healthcare projects. Discussions covered the potential and challenges of AI technology, including data collection and regulation. Finally, they attended the *Female* Founders Award ceremony at Microsoft, hosted by AmCham Germany.



Policy Activities / Policy Committees and Chairs as of June 2024

The Voice of **Transatlantic Business**

AmCham Germany's public affairs and government relations activities revolve around the work of six specialized policy committees.

The policy committees constitute AmCham Germany's forum for discussing and defining policy recommendations on critical transatlantic business and government issues. They are the voice of transatlantic business and foster the dialogue between AmCham Germany's member companies and decision makers in Berlin, Brussels and Washington, D.C., as well as other stakeholders in politics, business and civil society. Position statements and press releases are developed in order to deliver members' opinions to government, the public and relevant stakeholders.

Two Policy Advisors coordinate all advocacy activities beyond the committee-specific issues.

Aerospace and Defense Committee



Chair Dirk Niebel Rheinmetall

Energy & Climate Committee

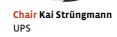
Chair James E. Monroe

Monroe Atlantic GmbH



Chair Christiane Landsberg Chair Dr. Birgit Ortlieb Thermo Fisher Scientific Dow Deutschland







Chair Christof K. Letzgus PricewaterhouseCoopers

Digital Policy Committee





Chair Dr. Guido Brinkel Microsoft GmbH

Chair Nina Keim Salesforce.com Germany

Chair Stefanie Valdés-Scott

Healthcare & Life Sciences Committee



Chair Dr. Gerd Kräh Lilly Deutschland



Chair Dorothee Stamm Medtronic GmbH

Trade and Strategic Competitiveness Committee



Chair Dr. Clemens Doepgen Ford-Werke



Chair Dr. Christina Gommlich BASE



Adobe

Policy Advisors



Advisor **Philipp Braun** Solventum



Advisor Dr. Wolfgang Dierker Microsoft



Policy Activities / Leadership Visit to Washington, D.C.



LEADERSHIP VISIT The annual Leadership Visit involves representatives from AmCham Germany member companies discussing relevant economic policy issues with representatives of the U.S. administration, U.S. Congress, think tanks and the transatlantic business community in Washington, D.C.

With the Leadership Visit we strengthen ties and promote shared economic interests in a rapidly evolving global environment.



Transatlantic High-Level Meetings: Building Relationships with Key U.S. Policymakers

From April 14 to April 16, 2024, AmCham Germany's President Simone Menne travelled to Washington, D.C., to discuss current economic policy issues with representatives from the transatlantic community in the context of the U.S. presidential elections and the European elections. Menne was was accompanied by a delegation of company representatives, both German and U.S. firms.

The delegation had numerous meetings including sessions with Axel Dittmann, Deputy Chief of Mission of the German Embassy to the U.S.; Under Secretary Jose Fernandez and Chief Economist Dr. Chad Brown, U.S. Department of State; Under Secretary Marisa Lago, U.S. Department of Commerce; Jeff Rathke and Peter Rashish of the American-German Institute; Dr. Christoph Schemionek, Representative of German Industry and Trade, Amb. Richard Burt and mit Suzanne Clark, U.S. Chamber of Commerce.

All these meetings underscore AmCham Germany's dedication to open and direct dialogue as a means to build relationships and address economic challenges and opportunities between the EU and the U.S.

During the annual leadership visit, we discussed how Germany and the U.S. jointly can strengthen their economic competitiveness and leadership roles. Participants of the delegation got a first-hand sense of U.S. political priorities in this election year and beyond.





- AmCham Gei
- 1 Marisa Lago, Under Secretary of Commerce for International Trade and Simone Menne
- 2 Suzanne Clark, President and CEO of the U.S. Chamber of Commerce and Simone Menne.
- 3 During a meeting at the U.S. State Department. Rob Smith; David Knower; Simone Menne talking to Under Secretary Jose Fernandez (left).
- 4 During the Congressional Breakfast with the Former Members of Congress/ Congressional Study Group on Germany.

Policy Activities / Committee Meetings

Standing Up for Transatlantic Business

From keeping our members informed on what matters most to promoting their dialogue with political leaders – AmCham Germany's advocacy work is committed to supporting fair and free trade between the U.S. and Europe and promoting a regulatory framework that encourages investment and fosters economic growth.

A large number of AmCham Germany's corporate members are actively engaged in our six industry- and issue-specific policy committees. Together, we devise positions and submit policy recommendations to political decision makers in Germany, the EU and the U.S.

Our regular committee meetings with political stakeholders serve as a platform for our members to address their concerns directly and simultaneously use the weight of a unified voice.

THE SIX POLICY COMMITTEES:

- Aerospace and Defense
- Digital Policy
- Energy and Climate
- Healthcare & Life Sciences
- Tax
- Trade and Strategic Competitiveness

Selected Policy Committee Meetings (July 2023–June 2024):



July 11, 2023 Berlin Energy & Climate Committee Meeting with Oliver Rentschler, Director-General for Climate Diplomacy, Economic Affairs and Technology in the Federal Foreign Office in Berlin. TOPICS: Current energy and climate issues Picture: Meeting with Oliver Rentschler (second left)



September 26, 2023 Berlin Healthcare & Life Sciences Committee Meeting with Dr. Thomas Steffen, State Secretary at the Federal Ministry for Health TOPICS: EU pharmaceutical legislation

Picture: Meeting with State Secretary Dr. Steffen. From left to right: Dr. Kräh; Dorothee Stamm; Dr. Steffen; Sebastian Zirfas, Pfizer

September 29, 2023 Berlin

Healthcare & Life Sciences Committee Meeting with Stefanie Drese, Minister of Health for the State of Mecklenburg-Western Pomerania TOPICS: Latest developments regarding the federal hospital legislation

October 11, 2023 Washington, D.C. AUSA Dinner

The Aerospace & Defense Committee hosted the AUSA Dinner 2023 as part of the Association of the United States Army (AUSA) Conference in Washington, D.C. Speakers included: Jim Monroe, Co-Chair of the Aerospace and Defense Committee of AmCham Germany, and Major General (Ret) Wolfgang Köpke, President of the Association of the German Army



October 13, 2023 Berlin Digital Policy Meeting with Tobias Bacherle, MdB, Alliance 90/The Greens; Chairman of the Committee on Digital Affairs, TOPICS: Current digital policy issues

Policy Activities / Committee Meetings



Picture: Meeting with Tobias Bacherle

November 8, 2023 Berlin Aerospace & Defense Committee Meeting with Michael Georg Link, MdB, Coordinator of Transatlantic Cooperation at the Federal Foreign Office and Deputy Chairman for International Policy of the FDP Parliamentary Group TOPICS: Current defense topics

November 8, 2023 Berlin

Aerospace & Defense Committee Meeting with Prof. Dr. Dries Faems, Chair of Entrepreneurship, Innovation and Technological Transformation at WHU TOPICS: Current defense topics

November 9, 2023 Berlin

Tax Committee Meeting with Ines Körner, Head of department IA5 – Tax Policy, Federal Ministry for Economic Affairs and Climate Action (BMWK). TOPICS: Current tax issues

November 9, 2023 Berlin

Healthcare & Life Sciences Committee Meeting with Melis Sekmen, MdB, Alliance 90/The Greens TOPICS: EU pharmaceutical legislation, digitalization of the German healthcare system, reform of the German hospital landscape

December 14, 2023 Berlin

Digital Policy Meeting with Dr. Jens Zimmermann, MdB, SPD Parliamentary Group TOPICS: Current digital policy issues, covering key areas such as artificial intelligence, digital infrastructure, and the digitization of public administration

December 19, 2023 virtual

Trade and Strategic Competitiveness Committee Meeting with Matthias Jørgensen, Head of Unit for USA and Canada at DG TRADE, European Commission; and Ellen House, Director for Europe, Office of the United States Trade Representative. TOPICS: Activities of the Trade and Technology Councl (TTC) working groups in 2024



January 15, 2024 Berlin Digital Policy Meeting with Stefan Rouenhoff, MdB, CDU/CSU Parliamentary Group) TOPICS: Current digital policy topics Picture: Fabian Bahr, Carl Zeiss AG; and Stefan Rouenhoff (right).

January 17, 2024 Berlin

Healthcare & Life Sciences Committee Meeting with the Heads of the Unit for Health, Federal Ministry for Economic Affairs and Climate Action (BMWK) TOPICS: Current healthcare topics



January 18, 2024 Berlin Digital Policy Meeting with Carla Hustedt, Head of department "digitized society", Stiftung Mercator GmbH.

TOPICS: Current digital policy issues From left to right: Patrick Spengler, Miller & Meier Consulting; Benjamin Solokowski, Qualcomm; Carla Hustedt



February 1, 2024 Berlin

Energy & Climate Committee Meeting with Dr. Lukas Köhler, MdB, Deputy Chairperson, FDP Parliamentary Group TOPICS: Current energy and climate topics

Policy Activities /Committee Meetings



February 22, 2024 Berlin **Aerospace & Defense Committee** Meeting with Dr. Sebastian Schäfer, MdB, Alliance 90/The Greens TOPICS: Current defense topics From left to right: Dirk Niebel, Committee Chair; Dr. Schäfer; Jim Monroe, Committee Chair

March 11, 2024 virtual

Tax Committee Meeting with Markus Herbrand, MdB, spokesperson for financial policy, FDP Parliamentary Group TOPICS: Current tax issues



March 13, 2024 Berlin **Digital Policy Committee** Meeting with Dr. Irina Soeffky, Director, Federal Ministry for Digital and Transport (BMDV), head of the subdivision National, European and International Digital Policy TOPICS: Current digital policy issues

March 22, 2024 Berlin

Digital Policy Committee Meeting with Sergey Lagodinsky, Member of European Parliament und the Greens/European Free Alliance TOPICS: Current digital policy issues



April 16, 2024 virtual **Energy & Climate Committee** Meeting with Dr. Julia Verlinden, MdB, Deputy Chairperson, Alliance90/The Greens TOPICS: Current issues in energy and climate policy Picture: Dr. Iulia Verlinden

April 18, 2024 Berlin

Digital Policy Committee Meeting with Amy Roth, Cybersecurity and Digital Policy Officer, U.S. Embassy TOPICS: Current digital policy issues



May 13, 2024 virtual Joint Committee Meeting with Bernd Lange, MEP **COMMITTEES:** Trade & Strategic Competitiveness; Energy & Climate TOPICS: Current issues in trade and energy & climate policy Picture: Dr. Clemens Doepgen; Bernd Lange; Christiane Landsberg; Dr. Birgit K. Ortlieb.



May 14, 2024 Berlin

Aerospace & Defense Committee Meeting with Florian Hahn, MdB, CDU/CSU parliamentary group TOPICS: Current defense issues From left to right: Nils **Finder**; Eva **Geywitz**; Alexander **Renner**; Florian Hahn; Jim Monroe; Pascal Misoph, Michael Haidinger; Raphael Schmieder.

Policy Activities / Committee Meetings / Papers & Statements

June 4, 2024 Berlin

Energy & Climate Committee Meeting with Dr. Matthias Miersch, MdB, Deputy Chairperson, SPD Parliamentary Group TOPICS: Current energy and climate policy issues

June 6, 2024 Berlin

Transatlantic Parliamentary Evening On the occasion of ILA Berlin the Aerospace & Defense Committee jointly organized with the Aerospace Parliamentary Group, the German Aerospace Forum and Amcham Germany member company General Atomics a parliamentary evening. Speakers included: U.S. Ambassador to Germany Dr. Amy Gutman; Linden Blue, CEO, General Atomics; Simone Menne, AmCham Germany President TOPICS: Current defense issues

June 12, 2024 Berlin

Tax Committee Meeting with SilkeBruns, Director for InternationalTaxes (IV B), Federal Ministry ofFinance and Antje Tillmann, MdB,Spokesperson for Financial Policy,CDU/CSU-Parliamentary GroupTOPICS: Current issues in corporatetaxation



June 14, 2024 Berlin Healthcare and Life Sciences Committee Meeting with Mario Brandenburg, Parliamentary State Secretary to the Federal Minister of Education and Research TOPICS: Current healthcare and life sciences issues

January 2024

Positionspapier

Digital Policy Committee: Position paper on Artificial Intelligence





The core recommendations are as follows:

1. Since AI is a globally used instrument and is integrated into economies worldwide, regulation must also be internationally coordinated and respected.

2. Regulation must consider safety requirements and innovative potential equally and thus be both value- and risk-based.

3. Regulation must be centralized at the national level. Given its significant importance, we deem coordination within the Chancellery to be necessary.

4. Regulation must also be coordinated internationally and requires the cooperation of governments, business, science, and civil society. AmCham Germany suggests striving for a supranational authority to prevent the fragmentation of standards.

5. Globally applicable and interoperable AI requires the coordination of essential key terms and technical standards.

AmCham Germany encourages governments, businesses, academia, and civil society to work collectively in shaping a harmonized and effective international AI regulatory framework.

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C AmCham

artificial intelligence (AI) in global economic processes and technical advancements, AmCham Germany published a position paper **"Seizing the Momentum - Collaboratively Shaping International AI Regulation"**.

Policy Activities / Top Level Meetings

In Dialogue with Political Leaders

Our Top Level Meeting series provides AmCham Germany's leadership exclusive access to the highest political levels in Germany and the U.S. In these Top Level Meetings, we illustrate the particular importance of the German-U.S. trade relationship and free trade more broadly as an important pillar of our shared economic successes. In addition, we use these high-level forums to advocate the improvement of Germany's attractiveness as a business location for foreign investors and promote fair competition within Germany's various markets.



July 19, 2023 Frankfurt

Meeting with Armand Zorn, MdB

Armand Zorn, MdB, and **Daniel Andrich**, General Manager AmCham Germany, discussed opportunities for U.S. and German business, trade, digitalization and current developments in transatlantic relations, such as the Inflation Reduction Act.

Armand Zorn stated: "The Inflation Reduction Act displays the ambitions of the U.S. government to effectively combat climate change and to dedicate great financial means to this fight. In Germany and the European Union, we have also brought forward ambitious plans to promote and further the transformation towards a sustainable and just economy, such as the European Green Deal and the Fit for 55-Package. The decisive point will be how to also mobilize private capital to finance the transformation."

Pictured: Armand **Zorn**, MdB (left); and Daniel **Andrich**, AmCham Germany.

AmCham Ge



September 5, 2022 Berlin

Business Day of the German Ambassadors' Conference From 4 to 7 September 2023, the heads of the more than 220 embassies, consulates general and permanent missions to international organisations convened at the Federal Foreign Office to discuss global developments. As part of the Business Day of the German Ambassadors' Conference, Simone Menne, President of AmCham Germany, moderated a panel on North American-German business with the German Ambassador to the U.S., Andreas Michaelis, the German Ambassador to Canada, Sabine Sparwasser and the German Ambassador to Mexico, Wolfgang Dold.

Among other things, the discussion centered around the importance of free trade agreements and how the United States-Mexico-Canada Agreement USMCA has contributed to the success of trading policies.

From left to right: Ambassador Wolfgang **Dold**; Simone **Menne**; Ambassador Sabine **Sparwasser**; Consul General David **Gill**.

Policy Activities / Top Level Meetings



September 19, 2023 Berlin

Meeting with Gesellschaft zum Studium strukturpolitischer Fragen

Together with Stefan **Rouenhoff**, MdB, Dr. Laura von **Daniels** (Stiftung Wissenschaft und Politik (SWP), and Dr. Christian **Forwick** (Federal Ministry for Economics and Climate Action), AmCham Germany General Manager Daniel Andrich discussed at the *Gesellschaft zum Studium strukturpolitischer Fragen* the expansion of transatlantic trade relations in the context of global competition as well as the Trade and Technology Council and the EU-U.S. Global Arrangement on Sustainable Steel and Aluminium.



September 22, 2023 Kiel Panel Discussion with Vice Chancellor and Federal Minister Robert Habeck

Reliability of regulations, a skilled workforce, energy costs and infrastructure are all important factors that companies consider when investing in a new location. This was one of the main messages from AmCham Germany President Simone Menne at a podium discussion at the Landeshaus Schleswig-Holstein. Together with Vice Chancellor and Federal Minister Robert Habeck, Laura Pooth (Chair of DGB Nord), Roland Kühl (General Manager at Raffinerie Heide GmbH) and the chairman of the Green Parliamentary Group in Schleswig-Holstein, Lasse Petersdotter, participants discussed how Schleswig-Holstein can become climateneutral and what impact this would have. One very important point made by Simone Menne: Many U.S. companies feel that the overall reliability of politics in Germany has decreased. Restoring trust and regulatory reliability is key to mastering the transformation to climate neutrality.

Picture: Federal Minister Robert Habeck.

September 27, 2023 Berlin

U.S.-German Economic Forum with the TBI Meeting with representatives of the German Federal Government and the U.S. Administration, as well as representatives from AmCham Germany and TBI.

Picture: Representatives from AmCham Germany, TBI, Germany Federal Government and the U.S. Embassy.



Cadillac - Iconic Innovation

General Motors recently launched its all-electric, directto-consumer Cadillac business in Germany, debuting the premium Cadillac LYRIO, the first Cadillac fully electric SUV in the market. Alongside Germany, Cadillac is available in Switzerland, Sweden, and France.

ELECTRIC SUV ICONIC BRAND ELEGANT DESIGN INNOVATION **ULTIUM BATTERY** PREMIUM DRIVING

Cadillac has over 120 years of industry leadership in quality and innovation. This spirit of innovation continues with the LYRIQ being built on General Motors' unique Ultium battery platform, which generates up to 528 horsepower with a range of up to 530 km on a full charge. You can add an estimated 200 km of range in as little as 15 minutes of charging time at 190kW.

The LYRIQ's exterior boasts a bold and visually distinctive silhouette, highlighted by a black crystal grille and vertical lights. A panoramic glass roof enhances the LYRIQ's aerodynamics, and also adds to its visual appeal. Inside,

the LYRIQ features a sleek, tech-filled cabin, including a 33-inch diagonal, seamless LED display. The 19-speaker AKG Studio audio system is a Cadillac exclusive that incorporates Adaptive Volume and Surround Technology to create an immersive listening experience.

The LYRIQ has been specially tuned for Europe: high

performance summer tires combined with standard

Brembo brakes deliver a premium driving experience,

tailored to European roads. The LYRIQ EV also offers

four drive modes to customers – Tour, Snow/Ice, Sport

Test drives are available in Berlin, Munich, and Cologne.

Later this year, we'll also be opening Cadillac City, our

permanent experience centers, in both Frankfurt and

and a personalized My Mode.

Hamburg.

FACTS AND FIGURES

- Headquarter in the USA: General Motors Company, Detroit, Michigan
- Worldwide number of employees: 165.000
- Headquarter in Germany: Frankfurt am Main

Top Executive in Europe

• Jaclyn McQuaid - President & Managing Director, GM Europe

www.cadillaceurope.com





SPOTLIGHT



Horváth is an international, independent management consultancy with more than 1,300 employees at locations in Europe, the USA and other global markets. As a top consultancy for transformation, performance management and digitalization, we lead companies and public organizations to sustainable success and long-term value creation.

Horváth represents profound, innovative approaches and solutions – based on our roots and values, shaped by our founder Professor Péter Horváth. Our clients, from executive to specialist level, appreciate our focus on efficiency and effectiveness as well as our trustful cooperation. Horváth has received countless awards for its outstanding project results and high-level customer satisfaction and international experience.

We help companies make strategic progress, consistently exploit growth potential, establish

PERFORMANCE MANAGEMENT DIGITALIZATION VALUE CREATION SUSTAINABILITY

TRANSFORMATION

effective structures and processes, and set the course for success. We support companies and organizations on the path to transformation to achieve sustainable value and success in a changing world.

Horváth has a proven track record as a strong solutions partner for all aspects of performance and transformation. We have propelled corporate groups, medium-sized companies, and public organizations toward their paths to success.

FACTS AND FIGURES

- Worldwide number of employees: more than 1.300
- Headquarter in Germany: Stuttgart (since 1981)
- Headquarter in the USA: Atlanta with further Offices in Chicago and New York

Top Executives

- Tony Klimas President Horvath & Partners Management Consulting Corporation, USA
- René Linsner CEO Horvath & Partners Management Consulting Corporation, USA

www.horvath-partners.com www.horvath-usa.com



Staatskanzlei Schleswig-Holstein

Policy Activities / Top Level Meetings

POLICY COMMITTEE ACTIVITIES 2023/2024

6 HIGH PROFILE POLICY COMMITTEES

28 + HIGH-LEVEL COMMITTEE MEETINGS

> 9+ TOP LEVEL MEETINGS



November 8, 2023 Berlin

Meeting with Christian Dürr, MdB, leader of the FDP parliamentary group in the Bundestag AmCham Germany's General Manager Daniel Andrich met with Christian Dürr, MdB, in Berlin to disucss transatlantic trade and investment in light of current geopolitical challenges.

In addition to discussing how to stimulate economic growth in Germany — e.g. through the *Wachstumschancengesetz* (Growth Opportunities Act) and immigration — they talked about EU trade policy and how it can contribute to opening up new markets and dismantling trade barriers.



January 11, 2024 Kiel

Regional Top Level Meeting with Daniel Günther, Minister President of Schleswig-Holstein Daniel Günther, Minister-President of Schleswig-Holstein invited Simone Menne, President of AmCham Germany, to the Staatskanzlei Kiel to discuss opportunities for transatlantic partnership in Schleswig-Holstein.

Minister-President Günther outlined: "Schleswig-Holstein is a very future-oriented region in Germany. We have great ambitions regarding the energy transition, as Schleswig-Holstein aims to be climateneutral by 2040. We already hold a leading role in Germany when it comes to generation and exporting green energy, which is a significant location advantage for investors".

Pictured: Minister-President Daniel Günther and AmCham Germany President Simone Menne meeting in Kiel.

Policy Activities / Top Level Meetings



January 19, 2024 Stuttgart

Regional Top Level Meeting with Winfried Kretschmann, Minister-President of the State of Baden-Württemberg

AmCham Germany representatives came together for a Regional Top Level Meeting in Stuttgart with Minister-President Winfried **Kretschmann** and the Head of the State Ministry Florian **Stegmann**.

Baden-Württemberg maintains strong economic ties with the United States of America. The U.S. is Baden-Württemberg's most important trading partner, well ahead of Switzerland and China. The role of the more than 280 U.S. enterprises operating in Baden-Württemberg is as important as that of their counterparts from Baden-Württemberg who have set up subsidiaries and manufacturing sites in the U.S.



Pictured above: A delegation of AmCham Germany members met with Minister-President Kretschmann.

Simone Menne, AmCham Germany President, and Minister-President Kretschmann.



January 22, 2024 Berlin

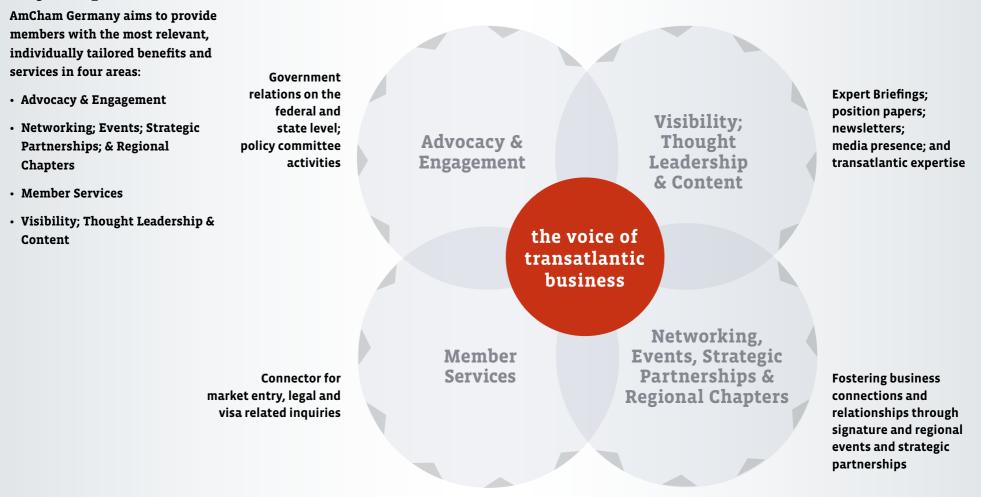
Top Level Meeting with Dr. Volker Wissing, Federal Minister for Digital and Transport

AmCham Germany members met with Federal Minister Dr. **Volker Wissing** to discuss transatlantic business cooperation, especially in the areas of digitalization and AI regulation. During the discussion, we presented Minister Wissing with the newly released position paper on artificial intelligence.

From left to right: Dr. Wolfgang Dierker; Philipp Mittag; Philipp Justus; Dr. Clemens Doepgen; Dr. Michael Haidinger; Christin Schack; Simone Menne; Dr. Sabine Gilliam; Dr. Volker Wissing; Boris von Chlebowski.

Membership / Corporate Member Benefits

Key Corporate Member Benefits



MORE INFO >>

We look forward to further discussing the benefits of AmCham

Germany membership with you. Please do not hesitate to contact us: E membership@amcham.de

Membership / Patron & Ambassador Members: A–Z

Increase Your Visibility and Involvement!

AmCham Germany's Patron and Ambassador members not only benefit from maximum visibility within our network, but also receive access to the most exclusive member benefits. Upgrading to Patron and Ambassador membership is available for all members.

AmCham Germany is member-led and member-driven. Our members are the foundation of our work and mission to promote global trade relations based on the deeply rooted American-German partnership. Our members share a common interest in the continued advancement of business relations between the United States and Germany.

CORPORATE MEMBERSHIP

AmCham Germany members range from startups and small and medium-sized enterprises to global players in a wide variety of industries.

An overview of AmCham Germany's corporate members is located on our website.

Our Corporate Members

AmCham Germany members range from startups and small and medium-sized enterprises to global players in a wide variety of industries

Click below to view our Company Members, entailing Associate Members and Partner Members.

Our two highest membership categories, the Ambassador Members and Patron Members, are additionally listed in separate columns.

Members List ASSOCIATE PARTNER AMBASSADOR PATRON Find FIND

The following list showcases our Patron Members and Ambassador Members who enjoy additional visibility as an exclusive member benefit.

3M

Abbott AbbVie Accenture **Adecco Germany Holding** Adobe Systems **ADVANT Beiten AGCO** Corporation **AIG Europe** Airbus Alfred Kärcher AlixPartners Allen & Overy Allianz ALTANA **Amazon Deutschland Services** American Express Europe ARAG Arrow Electronics AstraZeneca Audi Avava B. Metzler seel. Sohn & Co. Bain & Company Bank of America Europe BASF Baver

Baverische Motoren Werke

Becton Dickinson BELCHEM

BILSTEIN GROUP Bird & Bird **BNP** Paribas **Boehringer Ingelheim** Boeing **Bristol-Myers Squibb** Brose Fahrzeugteile Brunswick Group Burger King Capgemini Deutschland Holding **Capital International Management** Cargill Carl Zeiss AG Celanese **Cerberus Deutschland** Beteiligungsberatung Cisco Systems **Citibank Europe Clayton, Dubilier & Rice CMS Hasche Sigle** Coca-Cola Commerzbank **ConocoPhillips** Covington & Burlilng LLP DEKRA Dell Deloitte **Deutsche Bank** Deutsche Börse Deutsche Lufthansa Deutsche Post DHL Group

Deutsche Telekom

Diehl DIN e.V. **DLA Piper UK** Dow DRÄXLMAIER Group **DuPont Deutschland Holding** Dussmann Stiftung & Co. DZ BANK eBay Corporate Services ElringKlinger Ericsson Ernst & Young **Evonik Industries** ExxonMobil Facebook FM Global Ford-Werke Fragomen Global Fresenius Freshfields Bruckhaus Deringer **FTI Consulting GEA** Group General Electric Deutschland Holding Generali Genpact GlaxoSmithKline GLEISS LUTZ goetzpartners Corporate Finance Goldman Sachs Goodvear Google

Hapag-Lloyd

Harris Williams & Co.

Membership / Patron & Ambassador Members: A–Z (continued)

Henkel

Hewlett-Packard Enterprise HOCHTIEF

Hogan Lovells International Honeywell Deutschland Holding Honeywell International Inc. HP Deutschland IBM Infosys ING Bank Janssen-Cilag Johnson & Johnson Medical GmbH Jones Day J.P. Morgan Securities K&L Gates

KION GROUP

KIRCHHOFF Automotive Kleinbongartz & Kaiser Klöckner & Co. Koenig & Bauer Korn Ferry **KPMG** KROLL KUNZ Rechtsanwälte Partnerschaft

Kyndryl Landesbank Baden-Württemberg LANXESS

Lapp Holding

Latham & Watkins Liebherr-Werk Ehingen GmbH Lilly Linklaters Lupp + Partner

Luther Rechtsanwaltsgesellschaft

ManpowerGroup Marsh & McLennan Mayer Brown Mazars **McDonald's** McKinsey & Company Medtronic Mercedes-Benz Group Merck Messe Düsseldorf Microsoft **Monroe Atlantic Morgan Stanley Europe** Motorola Solutions MSD SHARP & DOHME **MTU Aero Engines** NetApp Noerr

Novartis Pharma NRW.Global Business **OPPENHOFF & PARTNER** ORACLE OTIS

Otto

Palo Alto Networks

Parker Hannifin Permira Beteiligungsberatung

Pfizer Pharma

Philip Morris

Phillips 66 Continental Holding **Pivot Regulatory** Plug & Play Germany GmbH PLUTA Rechtsanwalts GmbH Ing. h.c. F. Porsche AG

PricewaterhouseCoopers

Procter & Gamble

Prologis Germany Management PUMA Pvramid AG Qualcomm CDMA Technologies OVC Radisson Blu Hotel Frankfurt Rheinmetall Robert Bosch Robert Half Roland Berger RSM Ebner Stolz Wirtschaftsprüfer Steuerberater Rechtsanwälte Partnerschaft mbB Salesforce.com SAP SAS Institute Schaeffler AG **Siemens** Sixt SE Slalom GmbH Software AG **Solventum Squire Patton Boggs** Strategic Resource Management Stryker GmbH & Co. KG

TARGUS Management Consulting

taskforce - Management on Demand

TeamViewer

Texas Instruments

The Bank of New York Mellon The Hershey Company The Walt Disney Company

Thermo Fisher Scientific thyssenkrupp Tishman Speyer Properties TLI Steuerberatungsgesellschaft Dobner GmbH & Co. KG TRUMPF TÜV SÜD Uber **UBS** Europe **UL International** UniCredit Bank United Parcel Service Value Retail Management Verizon Vertex Pharmaceuticals vfa – Verband Forschender Arzneimittelhersteller White & Case

MORE INFO >>

For further information on upgrading your membership and increasing your engagement, please contact us at membership@amcham.de.

HP – Engineering Experiences that Amaze



HP Inc. is an international technology company. We are convinced that a single idea has the power to change the world.

With our product and services portfolio of personal systems, printers and 3D printing solutions, HP is helping to turn these ideas into reality.

Building on 85 years of experience, we envision a world where innovation can deliver extraordinary contributions to humanity. Our technologies – a product and service portfolio ranging from computers and notebooks, printers to printing solutions for industrial applications and 3D printing solutions – have been developed with this progress in mind.

We know that inspiring ideas can come from anyone, anywhere and at any time. And it only takes one idea to make a lasting change in the world.

INNOVATION TECHNOLOGY SUSTAINABILITY CYBERSECURITY HYBRID WORK COLLABORATION SOLUTIONS

Product Portfolio

The company offers a wide range of innovative and sustainable hardware, services and subscriptions for personal computers, notebooks and workstations, printing, 3D printing, hybrid work, conferencing, gaming and more. As a leader in personal systems and printing, HP develops digital experiences that enable people to collaborate, co-create and communicate in today's hybrid world. Thanks to personalization and 3D printing, we design groundbreaking innovations.

Security

HP Wolf Security provides hardwarebased security and endpoint-focused security services that help organizations protect PCs, printers and employees from cyberattacks. HP Wolf Security's comprehensive endpoint and maximum resilience starts at the hardware level and extends through software and services.

Sustainability

HP is on a mission to become the most sustainable and just technology company in the world. Our sustainability priorities include climate action, with a focus on achieving net zero emissions, human rights and building a culture of equality and empowerment, as well as digital equality that accelerates access to education, healthcare and economic opportunity.

FACTS AND FIGURES

- Headquarter in the USA: Palo Alto, California
- Worldwide number of employees: 58,000 employees in over 170 countries worldwide
- In fiscal year 2023, the company achieved net sales of 53.7 billion US dollars
- 28,000 patents underline the company's innovative strength and commitment to technology.
- HP Deutschland GmbH is a subsidiary of HP Inc. with headquarters in Böblingen.

Top Executives in Germany

- Adrian Müller, Peter Kleiner Managing Directors
- Birgit Adrion Chairwoman of the Supervisory Board

www.hp.com/de



2024 Annual Membership Certificate Recipients

AmCham Germany enjoys a long tradition of support from its strong membership base which includes numerous companies with memberships dating as far back as 50+ years. Annually, AmCham Germany honors a select group of its longstanding members and expresses an additional degree of gratitude to them for their ongoing support over the past decade, and multiples thereof. We look forward to many more years of successful cooperation with these members and all our members. Our work and activities would not be possible without their support.

FUN FACTS

Did you know how long our members have been with us?

68% for 10 + years

38% for 20 + years

20% for 30 + years

12% for 40 + years

7% for 50 + years

(as of May 2024)

In 2024, these companies and individuals celebrate the following anniversaries:

50 Years

Johnson & Johnson GmbH Sheraton Frankfurt Airport Hotel & Conference Center Taylor Wessing Partnerschaftsgesellschaft mbB 40 Years Audi AG Morgan, Lewis & Bockius LLP Sigwart, Peter E.W.

RSM Ebner Stolz GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft

30 Years

Baden-Württemberg International (bw-i) Agency for International Economic and Scientific Cooperation BridgehouseLaw LLP Cleary Gottlieb Steen & Hamilton LLP Coca-Cola GmbH FedEx Express Germany GmbH Flughafen Stuttgart GmbH

Förster, Dipl.-Ing. Helga

Heckschen & van de Loo - Notare

Hessen Trade & Invest GmbH

IMG – Investitions- und Marketinggesellschaft Sachsen-Anhalt mbH

Industrie- und Handelskammer Dresden Landesentwicklungsgesellschaft Thüringen

mbH (LEG)

Roesen, Rolf Philipp

SAP SE

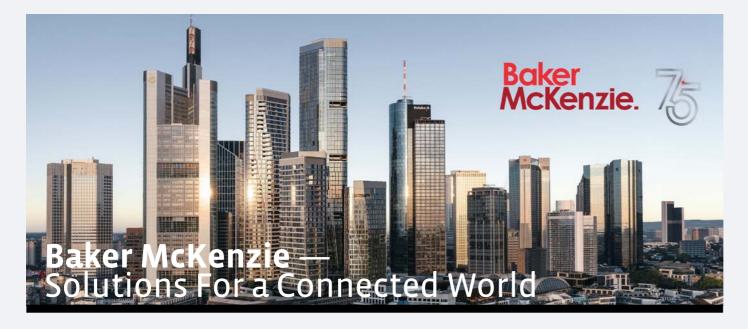
TAXON GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft Wilmer Cutler Pickering Hale and Dorr LLP Wirtschaftsförderung Sachsen GmbH (Saxony Trade & Invest)

25 Years

ASK Allgemeine Sicherheits- und Kontrollgesellschaft mbH Berlin HÄRTING Rechtsanwälte PartGmbB Krüger. Helga Längerer, Heinrich LEADER SELECTION Robert Bosch GmbH State Street Bank International GmbH Value Retail Management Germany GmbH Wirtschaftsförderung Region Stuttgart **GmbH Stuttgart Region Economic Development Corporation** 20 Years AlixPartners GmbH Attemptum AG BNP Paribas S.A. Niederlassung Deutschland **Commpanions Werbeagentur GmbH** CONCILIUS AG Dell GmbH Fresenius SE & Co. KGaA HUSEMANN-Group IOVIA Commercial GmbH & Co. OHG Latham & Watkins LLP Lockheed Martin NVIDIA GmbH ORACLE Deutschland BV & Co KG Reuning, MBA, Dipl.-Ing. Jürgen Rittmaier, Roderick **Rufus Steinkrauss Personal GmbH** Schulte, Dipl.-Kfm. Jan Harm Christian **THOMSEN GROUP Resulting GmbH TGISC** Tornow, Klaus M.

UL International Germany GmbH Verizon Deutschland GmbH 10 Years Barclavs Bechtle-Kobarg, Dr. Christine Beelitz & Cie Bergner, Gerd Bohlen Industrie GmbH Brose Fahrzeugteile SE & Co. KG, Coburg C7 Laboratory Work Station GmbH DRÄXLMAIER Group DTO Consulting GmbH Ericsson GmbH EuroQ Holding GmbH Frankfurt School of Finance & Management gGmbH Hilton Frankfurt Airport Leiser. Thomas W. Lepach, Dr. Michael **METIS Rechtsanwälte PartG mbB** Miller & Meier Consulting **NIEMEYER CAPITAL MANAGEMENT GmbH &** Co. KG Paul, Dipl.-Kfm. Thomas POLICYNAVIGATION PUMA SE RWT Crowe GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft Steelcase GmbH TÜV SÜD AG Uber Germany GmbH Ufer. Dr. Frederic Vistra (Germany) GmbH Voss, Ernst F.

SPOTLIGHT



Across borders and cultures and in the midst of geopolitical uncertainty, we are increasingly interconnected and so are our most pressing business challenges. Digital transformation is no longer a singular project but an ongoing necessity. Supply chain disruption is an ever present threat. Beyond completion, deal value is only realized with successful integration. Wholesale changes of how and where we do our jobs has brought the future of work into the here and now. And business leaders are seeking sustainable and inclusive growth.

THINK BIGGER: integrated solutions to key business issues

Baker McKenzie delivers holistic solutions to interconnected challenges. Our team of 13,000 people, including over 6,500 lawyers and tax professionals, works alongside our clients to drive growth. We bring insight and foresight on the ground in markets worldwide. We work in partnership with our clients, providing the right perspective to inform decision-making while managing risk, and we enable business leaders to access untapped opportunities.

THINK FASTER: rapid crises response and risk management

As one of the leading German law firms, Baker McKenzie advises national and international companies and institutions in all areas of commercial law. In Germany, more than 200 legal and tax professionals in Berlin, Dusseldorf, Frankfurt/ Main and Munich represent their clients' interests with proven professional expertise and international experience.

THINK FURTHER: business transformation and future readiness

DIGITAL TRANSFORMATION ENERGY TRANSITION STRATEGIC TRANSACTIONS SUPPLY CHAINS SUSTAINABILITY WORKFORCE REDESIGN

FACTS AND FIGURES

- Global revenues of USD 3.3 billion (FY23)
- More than 70 global offices
- Since 1962 in Germany (first international law firm in Germany)
- A strong presence in the DACH region: four offices in Germany (Berlin, Dusseldorf, Frankfurt, Munich), one office in Austria (Vienna), two offices in Switzerland (Geneva, Zurich)

Management Committee of Baker McKenzie Germany:

Dr. Alexander Wolff, Managing Partner Dr. Oliver Socher Dr. Christian Vocke

Follow us on:



www.www.bakermckenzie.com



Member Services / Expert Briefings and Webinars

A Year in Review

Expert Briefings and Expert Webinars are memberdriven events that allow companies to reach a captive audience of AmCham Germany members while sharing in-depth information and knowledge on current developments in corporate, economic, and legal issues.

This membership benefit is exclusively reserved for members at Partner, Ambassador or Patron level.

» Customized Event to Promote Expert Exchange and Increase Member Visibility

- Consultation on topic selection, timing of the event, and speaker options
- Invitation and event promotion support including a customizable AmCham Germany distribution list
- **Optional:** Registration management
- **Optional:** Scouting of facilities, organization of tech equipment & catering (additional costs apply)
- Event promotion in the AmCham Germany online event calendar, via AmCham Germany's LinkedIn Account, and on the AmCham Germany website
- Publication of event recap report on AmCham Germany homepage and LinkedIn, shortly after the event. Member company produces event report with a minimum of 250 words.
- All Expert Briefings are also included in AmCham Germany's in-print publication, the **Annual Report**.

International Tax Highlights

Status Update 2023: Reorganization without Borders

Expert Briefing with Pricewaterhouse Coopers (June 28, 2023) Frankfurt/M

In this expert briefing the legal framework and developments in Germany regarding cross-border corporate reorganizations and how these changes align with EU directives to create a more harmonized and secure environment for such transactions were discussed. The briefing provided a comprehensive understanding of the complexities and potential challenges involved in corporate transactions, including cross-border conversions, mergers, spin-offs, and share-for-share transactions, helping participants make informed decisions and navigate the regulatory landscape effectively.

SPEAKERS: Christof K. **Letzgus**, Partner, PwC Germany; Dirk **Krome**, Lawyer and Tax Consultant, PwC Legal Germany



Aktuelle Entwicklungen in der Nachhaltigkeitsberichterstattung – Herausforderung für U.S. Unternehmen in Europa

Expert Webinar with Grant Thornton (September 6, 2023) virtual

The European Green Deal aims to make the EU the first continent to become climate neutral by 2050. One measure to achieve this goal is the significant expansion of sustainability reporting for companies. This is being done through the Corporate Sustainability Reporting Directive (CSRD) and the EU Taxonomy Regulation. The CSRD will affect companies in stages from January 1, 2025, and will oblige them to provide detailed sustainability reporting. This affects not only companies based in Europe, but also non-European companies with activities in Europe.

SPEAKERS: Dr. Claudia Schrimpf-Dörges, Partner and Head of Accounting & Reporting Advisory and ESG, Grant Thornton AG Wirtschaftsprüfungsgesellschaft; and Marjorie Whittaker, Managing Director National Professional Standards Group and ESG & Sustainability Services Grant Thornton LLP U.S.; *Moderator*: Frank Schmid, Partner and Head of U.S. Desk, Grant Thornton AG Wirtschaftsprüfungsgesellschaft

Member Services / Expert Briefings and Webinars

International Tax Highlights The Growth Opportunities Act

Expert Briefing with Pricewaterhouse Coopers (October 30, 2023), Frankfurt/M

In this expert briefing the transformational environment for both the U.S. and the German/EU economies was highlighted. The focus was on the tax aspect, with the Growth Opportunities Act suggesting measures to encourage investment considering also recent U.S. tax developments. Participants discussed how companies can benefit from new incentives.

SPEAKERS: Christof K. Letzgus, Partner, PwC Germany; Tom Patten, Partner, PwC USA

Employment Options and Business Travel to the U.S.

Expert Webinar with Fragomen Global LLP (December 7, 2023) virtual

The webinar provided participants with essential information about popular visa classifications, including the E-2, L-1, and ESTA visas. The event's speakers provided information on the legal requirements and best practices associated with obtaining and using these visa classifications to facilitate a smooth transition across borders. By shedding light on the different visa types and offering insights into the intricacies of the U.S. immigration system, the event equipped participants with the knowledge and tools they need to navigate the immigration process effectively.

SPEAKERS: Oliver **Ashworth**, Senior Associate and expert in legal questions concerning staff transferring; and David **Iannella**, Director at Fragomen Global and expert transferring staff from Germany to the U.S.



Pictured: Dr. Stephan Niermann; Professor Dr. Jürgen Moormann

Strategic Challenges in the Financial Sector Expert Briefing with Iron Mountain (December 07, 2023) Frankfurt/M

The speakers discussed the financial industry's way to the digital society. Digital society is reflected on several levels, of which at least three can be distinguished: the individual, business, and society. Another aspect was compliance risk management as a competitive factor. While ensuring compliance may incur substantial costs for companies, neglecting it could prove even more expensive, particularly for those in the financial industry.

SPEAKERS: Professor Dr. Jürgen Moormann, Frankfurt School of Finance & Management; Dr. Stephan Niermann, Head of Compliance, UBS Europe SE; Ralf Reich, Managing Director Germany & VP Northern Europe, Iron Mountain; and Iwona Sikora, Senior Vice President & GM, Records Management – Europe and South Africa, Iron Mountain



From up to down, left to right: Ralf Wiegand; Dr. Christian Schröder; Lars Lau; Dr. Christoph Bausewein

Cyber – Lessons Learned in 2023 and New Threats

Expert Webinar with Orrick (January 26, 2024) virtual

The panel discussed from different perspectives the current threat situation, such as the increasing number of cyber-attacks and blackmail damage. Areas for learning were identified and it was agreed that there is more need for action than ever in terms of cyber security. The outlook for 2024 outlined the planned legislation in Europe and the resulting changes for companies. Major challenges are seen in the rapid implementation to achieve greater cyber resilience and professionalization on the defensive side. Companies, software providers, cyber forensics experts, law enforcement agencies and legal experts will have to work even more closely together in future to contain the cyber threat. SPEAKERS: Dr. Christoph Bausewein, Assistant General Counsel, Data Protection & Policy, CrowdStrike; Lars Lau, Cybercrime Division, Federal Office of Criminal Investigation Germany; Ralf **Wigand**, National Security & IT Compliance Officer, Microsoft; and Dr. Christian Schröder, Partner and Head of EU Cyber & Privacy Practice, Orrick

Member Services / Expert Briefings and Webinars



Pictured: Christoph Letzgus; Dr. Jörg Hülshorst (right)

International Tax Highlights Status Update 2024: Group Financing – Between Scylla and Charybdis Expert Webinar with Pricewaterhouse Coopers

(March 18, 2024) virtual

The webinar highlighted the importance of financing for investor decisions, which are urgently needed to successfully manage multiple challenges such as infrastructure, energy as well as digital transformation and despite a significant rise of market interest rates in recent years. **SPEAKERS:** Christof **Letzgus**, Partner, PwC Germany; Dr. Jörg **Hülshorst**, Partner, PwC Germany.

The Finance Industry on its Path to Digital Society Expert Webinar with Iron Mountain (February 07, 2024) Virtual

Digitalization is having a profound impact on the financial sector. Data, analytics, and technologies are playing an increasingly important role – the digital society is emerging. The financial sector has a special role to play in this transformation. In the webinar, the speakers discussed how the digital society will influence the financial sector in the future and what is important for financial institutions, particularly with regard to new technologies, ESG, and resilience.

SPEAKERS: Professor Dr. Jürgen **Moormann**, Frankfurt School of Finance & Management; and Cem **Tuncay**, Industry Lead Financial Services, Iron Mountain.

U.S.- China Trade Relations in 2024

Expert Webinar with Covington & Burling LLP (March 6, 2024) Virtual

Panel discussion on US-China trade frictions, commercial business challenges in China, potential impacts of 2024 election, and opportunities for European companies. The discussion included current and future U.S. trade policy towards China, business climate in China, and developments on foreign investments to China, as well as challenges and opportunities for multinational companies in the country. **SPEAKERS:** Sean **Stein**, Senior Advisor; Yanping **Cao**, Partner; Christopher **Adams**, Senior Advisor; moderator: Henning **Bloss**, Partner. All from Covington & Burling.

Berichterstattung im Wandel: Die Herausforderungen des Jahres 2024 für Unternehmen und Stakeholder Expert Briefing with Diligent Boardbooks (May 14, 2024) Frankfurt

In this briefing, speakers discussed how companies are navigating the increasingly changing reporting landscape and the regulatory challenges of 2024. These include directives and legislation such as NIS2, the CSRD, the EU Taxonomy, the CS3D, and the Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz).

SPEAKERS: Markus **Costabiei**, ESG and sustainability expert, Solerte GmbH; Katarzyna **Lozinska**, audit expert, Diligent Boardbooks GmbH.



From left to right: Mohammed **Malek**, Diligent Boardbooks GmbH; Peter **Herr**, Diligent Boardbooks GmbH; Guido **Kläser**; Katarzyna **Lozinska**, Diligent Boardbooks GmbH; Clarissa **Elsässer**, AmCham Germany; Evripidis **Deretzis**, Diligent Boardbooks GmbH; Annette **Petow**, petow.law; Markus **Costabiei**, Solerte GmbH; Heather **Liermann**, AmCham Germany.

A Year in **Review**

Member Services / Expert Briefings and Webinars



The Pearls and Perils of Leadership

Expert Webinar with Management Centre Europe (May 16, 2024) virtual

In this Expert Webinar, panelists discussed questions such as: "What does leadership look like in an era where turbulence and disruption are the norm?" and "Is there a one size fits all leadership?" Furthermore, the outcome of the GLOBE study and its main conclusions were presented. The findings revealed that many behaviors are similar across societies - no matter the cultural difference or society in which a leader is from, there are specific leadership behaviors that are viewed as effective. Business leaders have tremendous power to change the organizational culture of their companies by utilizing several methods that address underlying assumptions, beliefs, and values of their members.

SPEAKERS: Dennis Woodruf, Managing Director of Clearview Consulting Company USA and former Senior Consultant Leadership of the HayGroup – Korn Ferry; and Mr. Johan Beeckmans, Senior Associate and Leadership Expert, Management Centre Europe.

MORE INFO >>

To discuss this exclusive member opportunity, please contact AmCham

Germany's Membership Engagement & Development team at membership@amcham.de.

Expert Group: Corporate and Business Law Committee

The Corporate & Business Law Committee is an expert group that discusses relevant developments in the legal field from a transatlantic perspective.

Previous speakers included representatives from the U.S. Chamber Institute for Legal Reform. USPTO IP Attaché Program as well as members showcasing the corporate standpoint and implications for companies in Germany and the United States.

Contacts from AmCham Germany's member companies active in the law sphere (e.g. lawyers, counsels, etc.) are encouraged to participate and suggest topics of their interest.



Chair Dr. Denise Bauer-Weiler **UBS Europe SE**



(Germany) GmbH & Co. KG



mCham Germany

June 22, 2023 Rhine-Main

SPEAKER: Commissioner Hester M. Peirce, U.S. Securities and Exchange Commission TOPIC: ESG legislations and regulation in Europe as well as corresponding SEC proposals related to climate

Pictured: Dr. Robert Weber, Dentons; and Commissioner Hester M. **Peirce** during the lunch discussion on ESG legislation and regulation in Europe and corresponding SEC climate proposals.

Communication Activities

AmCham Germany offers its members a variety of content and communication channels. Whether in our newsletters, briefings or articles, we believe that sharing knowledge is the best way to achieve growth and success.

OUR GOALS

AmCham Germany's goals are to support unrestricted trade and investment between the United States and Germany, and to promote a healthy, open and productive business climate between the two countries. AmCham Germany represents the business interests of American firms located in Germany and the U.S. and also acts on behalf of its German members, many of whom maintain significant holdings in the United States.

OUR FOCUS

AmCham Germany provides a strong contribution to current policy debates through its communication activities. We provide a succinct and interesting portrayal of the Chamber's activities and membership and emphasize the importance of strong European-American relations.

OUR TOOLS

Complex transatlantic issues increasingly require an innovative and effective set of communication tools to broadcast our messages. The Chamber continuously advances its thought leadership through a variety of communication tools such as social media, videos, podcasts, surveys and press activities. The annual report sums up all activities throughout the year.

OUR VISION

As the voice of transatlantic business, AmCham Germany and its German and U.S. member companies advocate for free and rules-based trade and a competitive and open business climate on both sides of the Atlantic across all industries. It is enormously important for the transatlantic partnership to stay in touch and identify common goals.



@AmCham Germany · January 19, 2024

the U.S. was the main topic of discussion at today's Top Level

Meeting with Minister-President Winfried Kretschmann in

As Minister-President Winfried Kretschmann points out:

with the United States of America. The U.S. are our most

important Hashtag #trading partners and the role of U.S.

companies operating in Baden-Württemberg is as important

as that of their counterparts from Baden-Württemberg who have set up subsidiaries and manufacturing sites in the

"Baden-Württemberg maintains strong economic ties

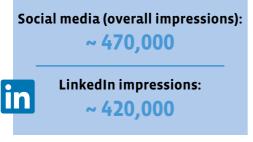
Strengthening #transatlantic #business relations

between Land Baden-Württemberg, Germany and

Communication Activities / Social Media

Social Media

On LinkedIn, AmCham Germany fosters online dialogue and informs its members as well as the general public about Chamber-related activities. Frequent posts ensure AmCham Germany remains a well-recognized name in the public discourse on transatlantic affairs. Social media offers us a unique way to connect with our members and followers.



(May 2023 to May 2024)

Selected Top Posts

@AmCham Germany · January 17, 2024 In Ringing in the New Year in style with the first of our New Year's Receptions yesterday in **#Düsseldorf!** The main takeaway from our speakers Minister-President Hendrik Wüst (Staatskanzlei des Landes Nordrhein-Westfalen). Consul General Pauline Kao (US Consulate General Duesseldorf), AmCham Germany President Simone Menne and Regional Chapter Chairs Theresa Winkels and Frank Jørgensen was clear: A strong transatlantic partnership is essential in order to solve the challenges of our time. As Minister-President Hendrik Wüst emphasizes: "North Rhine-Westphalia and the United States are closely linked with each other. We are faced with the same big challenges: the transition to #green industry, the strengthening of #security and #defence policy and the struggle against #antisemitism. Together, we are filling the transatlantic relations with life. This is what the NRW-USA Year 2023/2024 represents." (...)

~ 10,617 impressions



@AmCham Germany · March 21, 2024

AND THE WINNERS ARE... Promoting women in entrepreneurship is essential if we want to reap the benefits of an innovative and diverse society. On this note, we were pleased to bestow our fifth Female Founders Award this evening to Viktoria Kanar (Co-Founder & CEO of Re-Fresh Global) and Carmen Rommel (Co-Founder & COO of BIOVOX GmbH). This year's Award Ceremony at Microsoft Germany in Berlin was complemented by speeches and remarks from U.S. Ambassador Dr. Amy Gutmann, Award Patron Dr. Marianne Janik (Microsoft Germany), our Berlin-Brandenburg Chapter Chair Prof. Dr. Torsten Oltmanns, Alexa Gorman (HTGF | High-Tech Gründerfonds & encourageventures e.V.) and previous award winner Xenia Scholl (Aitonomi AG (TeleRetail). (...) ~ 10,329 impressions

In

#Stuttgart.

United States." (...) ~ 9,544 impressions

@AmCham Germany · April 19, 2024 Our Female Founders Award 2024 event film is now out! Click below for impressions from our Award Ceremony in Berlin last month and to hear first-hand from some of our speakers and award recipients about why empowering women in entrepreneurship is so important.

Congratulations again to this year's recipients and honorable mentions, and a big thank you to our Jury Members and Partners for all their support!

~ 2,000 impressions





Communication Activities / AmCham Germany in the Media

• The results of the **TOP 50 survey** were

featured in numerous

surveyed U.S. compa-

business and invest-

articles. According to the

nies, Germany remains a

significant and appealing

ment destination for the

majority, despite existing

challenges. The TOP 50 U.S. companies operating in Germany increased their

revenue by an average of

ten percent in the fiscal

Pictured: Süddeutsche

Zeitung online; November

year 2022.

30, 2023.

AmCham Germany in the Media

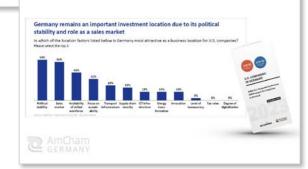
Media relations are generally becoming more and more digital. Classic press work is now valued differently due to social media. Nevertheless, the Chamber remains an important partner for the media, be it print, TV or radio. We provide our input on all aspects of transatlantic relations via a wide array of interview formats.



Ven Clove Halverscheidt, Berli

5 0 ¢ 0

Wenn in den Schwatzrunden des öffentlich-rechtlichen Fernsebe





▲ On November 30, 2023, **Simone Menne** shared insights on U.S. companies' evaluation of Germany as a business destination during an interview on **Deutschlandfunk**.

"Amerika ist mehr als nur eine Person" sowalaach Empfang der Handelskammer AmCham

Via etem. Achtekeider "geft Meinsternet Sternet Sternet Technisten Sternet Technisten Sternet Technisten Sternet Stern	Nuclearentizityin on oder an situ sense hereityin oder an situ sense terminetti and an anti- naskatariaka faktoriakatari anti- naskatariakatari anti-anti-anti- tani anti-anti-anti-anti-anti- sense terminetti anti-anti-anti- landari anti-anti-anti-anti- landari anti-anti-anti-anti- landari anti-anti-anti-anti- landari anti-anti-anti-anti- anti-anti-anti-anti-anti- anti-anti-anti-anti-anti- anti-anti-anti-anti-anti-anti- anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti- -anti-anti-anti-anti-anti-anti-
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On March 21, 2024, Simone Menne sat down with Christina Raab from Accenture DACH to discuss the future of U.S.-German business relations, the upcoming presidential elections, and AI in an episode of the #tomorrowtoday podcast.

KPMG



Webcast - Business Destination Germany - the perspective of US-investors $\ensuremath{\mathsf{mp4}}$

▲ U.S. investors in Germany: Cautious in the short term, confident in the long run. This was the main sentiment shared by President Simone Menne in KPMG's webcast on the occasion of the Business Destination Germany 2024 – study, published in March 2024. Menne discussed the part of the study dealing with the perspective of U.S. investors.



April 18, 2023: Editorial by Simone Menne on the state of EU-U.S. trade relations for the SPD-Wirtschaftsforum

October 19, 2023: Opinion Piece by Simone Menne on the EU–U.S. Summit: The Clock is Ticking

May 8, 2024: Opinion Piece by Simone Menne for the book **"Geoeconomics - Ökonomie und Politik in der Zeitenwende"** of the SPD-Wirtschaftsforum

● On March 5, 2024, the
 FAZ Rhein-Main published
 an article on the New Year's
 Reception at Procter & Gamble
 Deutschland in Schwalbach.
 Featured guests: Prime
 Minister of Hesse Boris Rhein;
 U.S. Consul General Norman
 Thatcher Scharpf; and Regional
 Committee Chairs Gabriele
 Haessig and David Knower.

Communication Activities / Newsletters

The Navigator - AmCham Germany's Take on Transatlantic Business

The Navigator is AmCham Germany's policy newsletter and is circulated every eight weeks. The newsletter is available to members, political stakeholders, journalists, or any other individuals interested in transatlantic business.

The Navigator contains interviews, guest commentaries with representatives of the transatlantic business community on current events, position papers, briefings, and other material on transatlantic relations.

THE NAVIGATOR

Subscribers: 2,700

Opening rates: 30 %

(average for the period from June 2023 to May 2024)



ship Meeting, June 17-18, 2024

Chamber News - AmCham Germany's membership and events newsletter

Chamber News is circulated every eight weeks and is produced exclusively for our members — in contrast to our policy newsletter The Navigator, which is available to the public.

Chamber News contains information about business services and benefits for our members, current briefings on U.S. politics and transatlantic trade, event announcements as well as reports and stories from member companies.



(average for the period from June 2023 to May 2024)

AmCham Germany / Staff and Departments as of June 2024

AmCham Germany's executive office is based in Frankfurt am Main, while it maintains an additional office and its official domicile in Berlin.

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Congratulations and Thank You!

50 Years of Membership

In celebration of their 50-year-anniversaries, we spoke with Johnson & Johnson, Sheraton Frankfurt Airport Hotel, and Taylor Wessing as they reflected on their long-term membership experience with AmCham Germany.



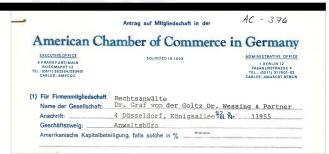
Building Bridges, Strengthening Our Ties

"This year marks the 50-year anniversary of our membership in the American Chamber of Commerce in Germany. We look back on decades of successfully building bridges across the Atlantic and forward to many more of strengthening the ties between both countries, based on shared values and interests."



A Global, Renowned, and Prestigious Network

"As an American hotel in Germany, it's natural that we've been connected with AmCham Germany for years. We take pride in being part of a global, renowned, and prestigious network. Our commitment remains unwavering as we strive towards a collective vision of sustainable progress and enhanced intercultural appreciation."



Benefitting From a Constant Flow of Information

"For Taylor Wessing as an international law firm the economic relations between the U.S. and Germany are of considerable importance. By servicing our U.S. and German clients we are benefitting a lot from the constant flow of information on economics and politics through AmCham Germany. We are proud to be part of this transatlantic community for 50 years now."



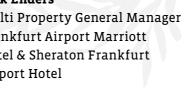
Victor Geus Area Managing Director Central Europe at Kenvue (in Germany Johnson & Johnson GmbH)





Rick Enders Multi Property General Manager Frankfurt Airport Marriott Hotel & Sheraton Frankfurt Airport Hotel





SHERATON



Olaf Kranz Managing Partner Taylor Wessing Germany



SPOTLIGHT



Otis. Made to Move You For Over 170 Years

After cutting a rope that should have sent Elisha Otis on a free fall aboard a raised platform at the World's Fair, the inventor declared himself "all safe." Saved by his safety brake, invented the year prior, Otis wowed the crowd as he showcased his elevator platform. Today, more than 170 years after its first sale, Otis embraces its safety legacy while helping to advance the industry as a leading, world-class elevator and escalator manufacturing, installation, and service company.

Structures that 'scraped the sky' would soon be built relying on elevators to transport people and goods safely and efficiently to the upper floors. Otis' invention would eventually enable the building of iconic skyscrapers, bustling airports, residential apartments, and major office complexes.

SAFETY INNOVATION VERTICAL MOBILITY SMART ELEVATORS ESCALATORS MODERNIZATION

When Otis first introduced the world to safe vertical travel, the planet included only about 1.2 billion people. Today, the world's population is more than 8 billion. And the company Elisha Otis started moves now 2.3 billion people a day and maintains approximately 2.3 million customer units worldwide. Otis is 71,000 people strong, all committed to meeting the diverse needs of our customers and passengers in more than 200 countries and territories.

"With great pride in our rich legacy, we continue to deliver for our stakeholders today, and we are focused on our future and what the next few decades will bring for Otis, our industry and the world's mobility needs," said Otis Chair, CEO & President Judy Marks. "I'm excited to witness the innovation and ambition of our colleagues who continue to advance our industry – likely beyond Elisha's wildest dreams."

FACTS AND FIGURES

Otis Worldwide Corporation

Employees: 71,000 Headquarters: Farmington Connecticut/USA Branches & Offices: >1,400

Top Executive: Judy Marks Chair, Chief Executive Officer and President

OTIS GmbH & Co. OHG

Employees: 2,400 Headquarters: Berlin, Germany Branches & Offices: >30 Top Executive: Udo Hoffmann Senior Vice President & General Manager Central Europe

www.otis.com



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